



# **ATHLETE SELECTION PROCEDURES**

**World Archery Field Championships  
Updated: December 2023**

# WORLD ARCHERY FIELD CHAMPIONSHIPS

## 1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for Selection to the Team:

1.1.1 Nationality/Passport requirements:

- i. To be eligible to participate as a member of a National Team in International Events, an athlete shall have a valid passport from the country of which they are a National Team Member and shall not have represented any other Member Association as a National Team Member for at least one year before the date of the competition.
- ii. If an athlete wants to compete for a National Team other than the one for which they hold a valid passport, they shall have resided in the new country for at least one year before the date of the competition and shall have the written permission of the Member Association, if any, of the country from which they have a valid passport.
- iii. An athlete who has changed their nationality, or acquired a new nationality, will need to notify World Archery of the change before they compete internationally representing USA and may not represent the USA until one year after such a change or acquisition.
- iv. An athlete who has a valid passport of two or more countries at the same time may represent either of them, as they choose. They shall, however, meet the conditions in i. through iii. above.

1.1.2 Other requirements (if any):

- Athletes must register for the World Field trials event in the appropriate age class and division by the posted registration deadline. If less than 3 archers are registered in an age class/division by gender (i.e., category) by the registration deadline, the archers in that category will not need to attend the trials event if they submit an Intent to Compete form for the World Archery Field Championships. If 3 or more archers are registered in a category by the registration deadline, those archers will need to compete in the World Field trials event.
- **Athlete must hold a valid passport that will not expire for 6 months after the conclusion the event.** The valid passport must be presented to USA Archery during the Accept/Decline process.
- Athlete must be a current member of USA Archery in good standing.
- Athlete must have met any required minimum scores set by USA Archery or World Archery, if applicable.
- Any athlete age 18+ will be required to complete and clear a USA Archery background screen prior to the event.
- Any athlete age 18+ as of the last day of the event will be required to complete the U.S. Center for SafeSport's online training prior to the event.
- Athlete must review the International Event Participation Policy and submit required forms, when applicable.
- Athlete must be prepared to self-fund to this event.

1.1.3 Selection Process:

- The World Field U.S. Team athlete selection process is defined in Attachment A.

## 2. DISCRETIONARY SELECTION (if applicable)

2.1 Provide rationale for utilizing discretionary selection (if any):

N/A

2.2 List the discretionary criteria and explain how they will be used (if any):

N/A

2.3 Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

N/A

2.3.1 All members of the discretionary selection committee must comply with USA Archery's conflict of interest policy, to include completing and submitting a disclosure form for review by USA Archery's Ethics Committee prior to convening the committee.

Any member of the selection committee who has an actual, possible, or perceived conflict of interest must disclose it to the USA Archery Ethics Committee prior to the start of the selection process and/or recuse themselves from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the USA Archery's Ethics Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse themselves from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse themselves from voting, the Ethics Committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USA Archery's Ethics Committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USA Archery selection committee appointment process.

### 3. REMOVAL OF ATHLETES

3.1 An athlete who is to be nominated to the Team by USA Archery may be removed as a nominee for any of the following reasons, as determined by USA Archery:

3.1.1 Voluntary withdrawal. Athlete must submit a written letter to USA Archery at [highperformance@usarchery.org](mailto:highperformance@usarchery.org).

3.1.2 Injury or illness as certified by a physician (or medical staff) approved by USA Archery. If an athlete refuses verification of their illness or injury by a physician (or medical staff) approved by USA Archery, their injury will be assumed to be disabling and they may be removed.

3.1.3 Violation of USA Archery's Code of Conduct, Honor Code, Anti-Doping Drugs and Alcohol Policy, Sportspersonlike Conduct Policy, SafeSport Policy and Background Screen Criteria and Review Policy, Minor Athlete Abuse and Prevention Policy, Code of Ethics or other USA Archery policies and procedures located at [www.usarchery.org](http://www.usarchery.org).

An athlete who is removed from the Team pursuant to this provision has the right to a

hearing per USA Archery's USA Archery's Bylaws, Section 15 and the USOPC's Bylaws, Section 9.

- 3.2 An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOPC and USA Archery anti-doping protocol, policies and procedures, as applicable.

#### 4. REPLACEMENT OF ATHLETES

Should a vacancy occur prior to the cut off deadline for entries to the Local Organizing Committee, USA Archery will select the next available, eligible archer based on the Selection procedure process for each event as described in Attachment A. Replacement athletes must also meet all the requirements listed in Section 1.

Should a vacancy occur after submission of entries by name to the Local Organizing Committee, USA Archery will select the next available, eligible archer based on the Selection procedure process for each event as described in Attachment A. Replacement athletes must also meet all the requirements listed in Section 1.

#### 5. SUPPORTING DOCUMENTS

USA Archery will retain the approved Selection Procedures and all supporting documents, including data from the Selection process for six months past the date of the conclusion of the events.

#### 6. REQUIRED DOCUMENTS

The following documents located at [www.usarchery.org](http://www.usarchery.org) are required to be signed by an athlete as a condition of nomination to the World Field Team:

- USA Archery's Honor Code
- USA Archery's Participation Waiver and Release Form

#### 7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The approved Selection Procedures (complete and unaltered) will be posted/published by USA Archery at [www.usarchery.org](http://www.usarchery.org). These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USAA Board of Directors.

#### 8. MANDATORY TRAINING AND/OR COMPETITION

All dates and locations of any mandatory training will be announced to team members at least 30 days in advance of the event, if applicable.

#### 9. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOPC and USA Archery anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOPC Rules, as applicable.

#### 10. DEVELOPMENT OF SELECTION PROCEDURES

The following group was responsible for creating these procedures:

USA Archery CEO, Rod Menzer  
USA Archery Chief of Sport Performance and Operations, Mary Emmons  
USA Archery National Head Coach, KiSik Lee  
USA Archery Team USA Athletes Commission Representative, Jacob Wukie

USA Archery AAC Representative, Steve Marsh

The USA Archery Athlete Advisory Council was provided an opportunity to review the procedures and provide feedback prior to adoption.

11. USA ARCHERY GRIEVANCE PROCEDURES

The USA Archery Disciplinary Proceedings and Grievance Policy can be found at:

[www.usarchery.org](http://www.usarchery.org).

12. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or World Archery rules and regulations as presently known and understood. Any change in the Selection Procedures caused by a change in IOC, IPC, PASO, as applicable, and/or World Archery rules and regulations will be distributed to the affected athletes immediately. The Selection criteria are based on the latest information available to USA Archery. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these Selection Procedures will be revised, and approved by the USA Archery Board of Directors.

13. ATHLETE OMBUDSMAN




The Athlete Ombuds Office provides cost-free, independent, and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and USA Archery.

To contact the Athlete Ombuds Office:

- Telephone: (719) 866-5000
- Email: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)
- [www.usathlete.org](http://www.usathlete.org)

13. SIGNATURES

I certify that I have read and understand the standards/criteria set by World Archery and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Archery.

Position	Print Name	Signature	Date
CEO, USA Archery	Rod Menzer		12/3/23
Chief of Sport Performance and Operations, USA Archery	Mary Emmons		12/3/23
Team USA Athletes Commission Representative*	Jacob Wukie		12/3/23

\* If the Team USA Athletes Commission Representative has delegated authority to the Alternate Team USA Athletes Commission Representative to sign the Selection Procedures, attach a letter from the Team USA Athletes Commission Representative indicating the reason they have delegated authority.

\* Signature by the Athlete Representative constitutes that they have read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by USA Archery, they may submit those reasons in writing to their Sport Performance Team.

\* If, for some reason, a sport does not have an elected Team USA Athletes Commission Representative, USA Archery must designate an athlete from that sport to review and sign the Selection Procedures.

## ATTACHMENT A World Field Team U.S. Team Athlete Selection Procedures

World Archery Field Championships U.S. Trials – Event Format

### SCHEDULE SUBJECT TO CHANGE

- Qualification Round #1: 24 Targets Unmarked Field Round
- Qualification Round #2: 24 Targets Marked Field Round
  - Cut to top 8 per category
- Round of Top 8: 8 Targets at Marked Distances

- Cut to top 4 per category
- Final Round of Top 4: 4 Targets at Marked Distances

## 1. **SELECTION PROCEDURES**

### 1.1 **QUALIFICATION ROUND #1: 24 TARGET UNMARKED FIELD ROUND**

1.1.1 One 24 Target Unmarked Field Round will be shot in accordance with World Archery Rules.

### 1.2 **QUALIFICATION ROUND #2: 24 TARGET MARKED FIELD ROUND**

1.2.1 One 24 Target Marked Field Round will be shot in accordance with World Archery Rules.

1.2.2 Following the conclusion of the Qualification Round #1 and Qualification Round #2, a cut to the Top 8 will be made in each category based on the total cumulative score, which will be calculated by adding each archer's score from Qualification Round #1 and Qualification Round #2.

1.2.3 A tie for the 8th position will be broken by World Archery Rules (25.3.2) with a single arrow shoot-off at the furthest distance on the marked round.

### 1.3 **ROUND OF TOP 8**

1.3.1 In the Round of Top 8, 8 targets will be shot at marked distances.

1.3.1.1 A cut to the top 4 in each division will occur following the Round of Top 8. The total cumulative score from Qualification Round #1, Qualification Round #2 and Round of Top 8 will determine the 4 archers who will advance to the Round of Top 4.

1.3.1.2 A tie for the 4th position will be broken by a single arrow shoot-off at the longest marked distance in accordance with World Archery Rules 25.3.2.

### 1.4 **ROUND OF TOP 4**

1.4.1 In the Round of Top 4, 4 targets will be shot at marked targets.

1.4.2.1 The total cumulative score from the Qualification Round #1, Qualification Round #2, Round of Top 8 and the Round of Top 4 will determine the top 3 archers named to the World Archery Field Championships U.S. Team.

1.4.2.2 A tie for the 3rd position will be broken by a single arrow shoot-off at the longest marked distance for that respective category in accordance with World Archery Rules 25.3.2.

## 2. **ADDITIONAL RULES REGARDING THE WORLD ARCHERY FIELD CHAMPIONSHIPS U.S. TEAM TRIALS SELECTION PROCESS**

2.1 World Archery Rules apply for all portions of the World Archery Field Championships Trials Event.

2.2 Archers are responsible for ensuring their scores are correct.

2.3 There will be no equipment failures during the Round of Top 8 or the Round of Top 4.

2.4 Upon completion of each Round the scores for that Round are considered final.

2.5 If an archer, for any reason, is unable to participate or continue in the World Archery Field Championships U.S. Team Trials event, the archer concerned shall be deemed to have

abandoned the event. If an archer abandons the trials event, the remaining archers will continue to compete with the other remaining archers.

- 2.6 In the event of inclement weather, USA Archery will make every attempt to complete the selection procedures as written; however, if weather or any other circumstance prevents the completion of the selection procedures, modified format, schedule and procedures will be posted and announced as soon as possible.
- 2.7 A maximum of three athletes per gender in the Senior and U21 division for Barebow, Recurve, and Compound will be appointed to the World Archery Field Championships U.S. Team.
- 2.8 Please note, participation and medal opportunities and the World Archery Field Championships may be restricted if the minimum number of archers registered per gender and division is less than required as determined by World Archery. For instance, archers may be allowed to compete in the qualification rounds for an event award, but not a World title. These same archers may or may not be allowed to compete in elimination and/or team rounds at the discretion of World Archery and/or the Local Organizing Committee.