

Candidate statement – Diana M. Withers

As a candidate for the Grassroots – JOAD position on the USA Archery Board of Directors, I am eager to work with USA Archery in continuing to grow our youth, collegiate, and adult development programs as well as to encourage more competitive opportunities for JOAD clubs in their local areas. I am a level 3 coach with Rapids Archery JOAD in Minnesota, a tournament judge, and an archery parent. Over the past four years that I have been part of USA Archery, I have met parents and coaches from across the country, who have shared with me their experiences with USA Archery and their ideas and concerns. I would be a dedicated voice for those parents and archers at the local clubs. I welcome any questions and discussion regarding this role and my contributions to USA Archery.

# DIANA M. WITHERS

DIANA.WITHERS@SBCGLOBAL.NET • 651-269-4761

## PROFESSIONAL EXPERIENCE

Adjunct instructor of speech communication, various colleges 2005-present

- Train students in communication skills through classroom, blended, and on-line delivery methods
- Courses taught include Public Speaking, Interpersonal Communication, and Business Communication

Office support specialist, City of Bloomington 2017 - 2019

- Support the director and deputy director of Public Works in daily office operations
- Direct city participation in GreenStep Cities
- Administer the solid waste collection program

Corporate volunteer coordinator, TCF Bank 2015 - 2017

- Coordinated employee efforts in raising more than \$150,000 annually for charitable organizations
- Developed internal procedure handbook to direct employee fundraising projects

Constituent services writer, MN House of Representatives 2014 (temporary position)

- Drafted communication between elected representatives and constituents
- Developed relationships with agency staff to aid in meeting constituent needs

Internal auditor, Texas Department of Criminal Justice 1998 – 1999

- Conducted internal continuing education courses on interviewing and communication skills to more than 40 staff members
- Interviewed department and division leadership and staff for audit review process

Policy analyst, Sunset Advisory Commission 1997 – 1998

- Evaluated Windham School District within Texas Dept. of Criminal Justice for compliance with state laws and policies; including observing programming and interviewing staff and students
- Prepared policy analysis report for Sunset Advisory Commission members
- Testified before Commission at legislative hearings

Substitute teacher and speech/debate team coach 1995 – 1996

- Taught grades 6-12 in social studies, math, English, and Spanish; specifically requested by most teachers
- Coached a state championship speech team, including multiple state and national tournament qualifiers

## COMMUNITY INVOLVEMENT

Archery coach, USA Archery and National Archery in the Schools Program 2013 – present

- Teach basic archery skills in recreational and competition settings to students in grade 3-12
- Coordinate team communications between coaches and parents via email and social media
- Coordinate athlete participation in local, state, and national archery competitions
- Serve as marketing chair, Minnesota Archers Alliance board of directors

Boy Scouts of America volunteer 2007 – present

- Serve as a merit badge counselor for multiple Eagle Scout required badges plus elective badges
- Directed a Cub Scout day camp for two years, including planning daily curriculum and managing a budget

Swim team parent volunteer

2010 – 2017

- Coordinate team fundraisers and team-building activities
- Administer swim meets as an announcer and computer system operator

## **EDUCATION**

Bachelor of Arts

Ball State University, Muncie, IN

Political Science with Honors College distinction; minors in history, humanities, philosophy; Dean's List

Master of Arts

Ball State University, Muncie, IN

Speech Communication; concentrations in higher education & economics