



USA ARCHERY CONFLICT OF INTEREST DISCLOSURE STATEMENT

I, _____, am a member of **USAA** and/or serve **USAA** in the following manner(s):

- ☐ Board of Directors
- ☐ Committee Member

Please specify which committee(s) _____

- ☐ Task Force Member

Please specify which task force(s) _____

- ☐ Hearing Panel Member

Please specify which hearing panel(s) _____

- ☐ Employee
- ☐ Volunteer
- ☐ Selection Committee
- ☐ Athlete Representative
- ☐ Contractor
- ☐ Other _____

I attest to the following:

- ☐ I have received the **USAA** Conflict of Interest Policy (the "Policy").
- ☐ I have read and understand the Policy.
- ☐ I agree to comply with the Policy.
- ☐ I understand that **USAA** is a charitable organization and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Note: This disclosure statement also requires you to provide information with respect to certain other parties that are related to you. These persons are called "affiliated persons" and include, but are not limited to:

- A. Your spouse, domestic partner, child, mother, father, brother, sister, grandparent, cousin or other blood relative;
- B. Any corporation or organization of which you are a board member, an officer, a partner, participate in management or are employed by, or are, directly or indirectly, a debt holder or beneficial owner of any class of equity securities; and
- C. Any trust or other estate in which you have a substantial beneficial interest or as to which you serve as a trustee or in a similar capacity.

1. Have you or any of your affiliated persons provided services (other than board/committee/taskforce/hearingpanel/employee/contractor/volunteer service) or property to **USAA** in the past year?

☐ YES ☐ NO

If yes, please describe the nature of the services or property, and, if an affiliated person is/was involved, the identity of the affiliated person and your relationship to that person:

2. Have you or any of your affiliated persons purchased services or property from **USAA** in the past year?

☐ YES ☐ NO

If yes, please describe the purchased services or property, and, if an affiliated person is/was involved, the identity of the affiliated person and your relationship to that person:

3. Please indicate whether you or any of your affiliated persons had any direct or indirect interest in any business transaction(s) in the past year to which **USAA** was or is a party.

☐ YES ☐ NO

If yes, please describe the transaction, and, if an affiliated person is/was involved, the identity of the affiliated person and your relationship to that person:

4. Were you or any of your affiliated persons indebted to pay money to **USAA** at any time in the past year (other than travel advances or the like)?

☐ YES ☐ NO

If yes, please describe the indebtedness, and, if an affiliated person is/was involved, the identity of the affiliated person and your relationship to that person:

5. In the past year, did you or any of your affiliated persons receive, or become entitled to receive, directly or indirectly, any personal benefits from **USAA** or as a result of your relationship with **USAA**, that in the aggregate could be valued in excess of \$1,000, that were not or will not be compensation directly related to your duties to **USAA**?

☐ YES ☐ NO

If yes, please describe the benefit(s), and, if an affiliated person is/was involved, the identity of the affiliated person and your relationship to that person:

6. Are you or any of your affiliated persons a party to or do you or your affiliated persons have an interest in any pending legal proceedings involving **USAA**?

☐ YES ☐ NO

If yes, please describe the proceeding(s), and, if an affiliated person is/was involved, the identity of the affiliated person and your relationship to that person:

7. If you are on an athlete selection committee, is there an affiliated person who is an athlete competing for a spot on the team, are you an athlete competing for a spot on the team, do you coach an athlete who is competing for a spot on the team, or do you have an immediate family member, employee, or colleague who is otherwise participating in the competition for which the selection committee has been convened?

☐ YES ☐ NO

If yes, please describe the identity of the affiliated person, athlete, or person involved in or impacted by the selection proceedings in question, and your relationship to that person:

8. Are you aware of any other events, transactions, arrangements or other situations that have occurred or may occur in the future that you believe should be examined by **USAA's** board in accordance with the terms and intent of **USAA's** Conflict of Interest Policy?

☐ YES ☐ NO

If yes, please describe the situation(s), and, if an affiliated person is/was involved, the identity of the affiliated person and your relationship to that person:

If there is any relationship or matter not disclosed above, which might be perceived to compromise your obligations to **USAA** under **USAA's** Code of Ethics or which may raise questions of a conflict between your duty and loyalty to **USAA** and your economic self-interest, please indicate here what that relationship or matter is. If none, please state "none".

I HERBY CONFIRM that my responses to the above questions are complete and correct to the best of my information and belief. I agree that if I become aware of any information that might indicate that this disclosure is inaccurate or that I have not complied with this policy, I will notify the board or committee Chairperson or General Counsel (as applicable) immediately.

Signature: _____

Date: _____

Reviewed by: _____

Date: _____