

***USA Archery***  
***Board of Directors Conference Call Minutes***  
***September 25, 2018***

**I. Call to order**

Chair Julio Mazzoli called the meeting to order at 8:03 a.m. Mountain.

**II. Roll call**

- a. The following Board members were present: Chair Julio Mazzoli, Bruce Cull, Mike Cullumber, Dee Falks, Brady Ellison, Rob Kaufhold, Jennifer Rottenberg, John Stover and Reo Wilde.
- b. The following USA Archery staff members were present: CEO Rod Menzer, Director of Finance and Operations Cindy Clark and Chief of Sport Performance and Organizational Development Mary Emmons.

**III. Athletes' Advisory Council Elections**

The Bylaws were previously revised to stagger USA Archery Athletes' Advisory Council recurve and compound discipline member terms. This staggering of terms was added to the Bylaws to avoid losing all council experience at once. The primary purpose of the call was to discuss how best to implement this objective. Options for implementation presented by Chair Mazzoli were: (1) shorten the existing four-year term of the compound athletes; or (2) allow compound athletes to complete their existing term, but then shorten the immediately following term at the next election to two years, with the term reverting back to four years thereafter in subsequent elections.

***Board member consensus was to adopt option (2). Compound members of the Athletes' Advisory Council will complete the remainder of their four-year terms through 2020. Staggering of terms will be implemented through the following election for 2021-2022 (a two-year term). The subsequent elections will elect athletes who will serve a four-year term. Revisions to the Bylaws to this effect will be prepared for review and approval by the Board.***

The Board also discussed whether an alternate council member should be elected to the USA Archery Athletes' Advisory Councils, similar to the alternate elected to the USOC Athletes' Advisory Council, and whether procedures for the replacement of members who are removed should be adopted. Suggested revisions to the Bylaws effecting these changes will be prepared for consideration by the Board

**IV. Adjournment of Conference Call**

The Board meeting was adjourned at 8:49 a.m. MDT.

***Minutes were approved by the Board members on October 13, 2018***