

USA Archery
Board of Directors Conference Call Minutes
September 13, 2018

I. Call to order

Chair Julio Mazzoli called the meeting to order at 5:05 p.m. MDT.

II. Roll call

- a. The following Board members were present: Chair Julio Mazzoli, Mike Cullumber, Brady Ellison, Rob Kaufhold, E.G. LeBre, Jennifer Rottenberg, John Stover and Reo Wilde.
- b. The following USA Archery staff members were present: CEO Rod Menzer, Director of Finance and Operations Cindy Clark and Chief of Sport Performance and Organizational Development Mary Emmons.

III. USA Archery Bylaws Revisions

Chair Mazzoli explained that the purpose of the meeting was to discuss the proposed changes to the USA Archery Bylaws distributed for review the previous week. Chair Mazzoli requested that Ms. Emmons walk the Board of Directors through the proposed changes. Ms. Emmons began by explaining to the Board members that in preparation for the upcoming Athlete Advisory Council elections she reviewed the USOC and USA Archery Athletes' Advisory Council sections in the USA Archery Bylaws with the USOC Athlete Ombudsman and National Governing Body (NGB) Services staff for clarification of USOC requirements. These reviews resulted in recommended edits to the USA Archery Bylaws. Some of the suggested edits were to bring USA Archery's Bylaws in line with USOC's requirements for the USOC Athlete Advisory Council and NGB Athletes' Advisory Councils, qualifying who is eligible to serve; other suggested edits were outside of these requirements but were suggested as best practices. Discussion followed regarding minor corrections to the proposed changes and how some of the changes may affect athlete representation on the Board of Directors and how best to provide a mechanism for optimized communication between the Athletes' and Para Athletes' Advisory Councils and the Board of Directors. Some potential changes to the At Large Board of Director election section had also been presented to the Board of Directors for consideration. The Board members agreed to table the proposed changes to the At Large election for discussion at the October Board of Directors meeting.

Motion was made to table the At Large election (7.5e section of the Bylaws) discussion but otherwise proceed with approving the proposed redlined changes subject to agreed upon corrections, including additional corrections to section 11.7 of the Bylaws clarifying compound discipline representation to include Eligible Para Athletes. Motion was seconded and passed with all in favor.

IV. Minor Abuse Policy

CEO Menzer announced that new requirements from the U.S. Center for Safe Sport include that NGB organizations draft a Minor Abuse Policy before Spring 2019. This new policy will include SafeSport education and training for minors and specify limitations on adult one-on-one interactions with minors. There will be a poll circulated to Board of Directors members to schedule a conference call before the end of the year to review and approve the Minor Abuse Policy.

V. Adjournment of Conference Call

The Board meeting was adjourned at 6:19 p.m. MDT.

Minutes were approved by the Board of Directors via e-mail consent on September 18, 2018