

USA Archery
Board of Directors Conference Call Minutes
September 6, 2017

I. Call to order

Chair Julio Mazzoli called the meeting to order at 5:05 p.m. MDT.

II. Roll call

The following Board members were present: Chair Julio Mazzoli, Mike Cullumber, Brady Ellison, Dee Falks, Rob Kaufhold, Jennifer Rottenberg, John Stover, Skip Trafford and Reo Wilde.

III. Executive Session

The Board entered Executive Session to discuss how to conduct the search for a permanent CEO position and a staff matter. The Board exited the Executive Session at 6:15 pm MDT.

IV. Search Firm RFP

Motion was made to solicit a request for proposals from a list of search firm to assist in the identification and review of qualified candidates for the permanent CEO position. Motion was seconded and passed. A status update to this effect will be posted on the USA Archery website.

V. Use of Emotional Support Animals

Chair Mazzoli reported that interim CEO Menzer received a request to permit emotional support animals on the field of play. In the following discussion, it was noted that emotional support animals do not enjoy the same legal status as service animals under the Americans with Disabilities Act. There is no requirement to permit emotional support animals on the field of play, and concern was expressed regarding the impact of nevertheless allowing them. **Motion was made to deny the request to permit emotional support animals on the field of play. Motion was seconded and passed.**

VI. Use of Open-Toed Shoes

Chair Mazzoli also reported that interim CEO Menzer received a request from an armless archer for a letter providing an exception to the USA Archery Dress Code Policy requirement that shoes must cover the entire foot. The exception would permit the archer to wear an open-toed shoe on the foot used to hold the archer's bow at USAT events, to keep the archer's foot from becoming slippery with sweat. In the ensuing discussion, concern was expressed that the closed-toe shoe requirement was put in place for safety considerations, and that safety-related rules should not be modified. Before making a final decision regarding the request, the Board wishes to review a copy of the archer's classification card.

VII. Adjournment of Conference Call

The Board meeting was adjourned 6:55 p.m. MDT.

Minutes were approved by the Board of Directors on April 14, 2018.