



SELECTION PROCEDURE DEVELOPMENT POLICY

ADOPTED: APRIL 2024

For each Protected Competition and/or competitions that qualify athletes for protected competitions (for example, United States Archery Team Events), USA Archery must publish selection procedures that comply with the Ted Steven’s Act and USOPC Bylaws. In the case of selection procedures for Delegation Events, selection procedures will be drafted on the USOPC provided template and must be submitted for review and approval by the United States Olympic and Paralympic Committee (USOPC).

In accordance with § 220522(10) of the Act, USA Archery must “ensure that the selection criteria for individuals and teams that represent the United States” are:

- A. Fair, as determined by USA Archery and the Athletes’ Advisory Council(s), and for delegation events in consultation with the USOPC;
- B. Clearly articulated in writing and promptly communicated to athletes in a timely manner; and
- C. Consistently applied, using objective and/or subjective criteria appropriate for the sport of “archery”

Selection Procedure Review Committee and Athlete Representation

Decisions directly impacting the selection of USA Archery’s, athletes, coaches, and/or other staff, for Protected Competitions, including development, approval, and implementation of selection criteria, to include any amendments, must be reviewed and approved by the Selection Procedure Committee. The Selection Procedure Committee is considered a Designated Committee¹ which requires:

- A minimum of 33.3% athlete representatives;
- At least half of those athlete representatives must be 10 Year athlete representatives; and
- All athlete representatives must be selected by the USA Archery AAC and Para AAC

¹ [USOPC Bylaws, Section 8.5.4](#)

Additionally, if discretionary selection is used to nominate athletes to a Team or round of competition, an independent observer may be present at selection committee meetings.

Selection Procedures Development Criteria

USA Archery selection procedures will include, but will not be limited to the following minimum criteria:

1. Eligibility criteria
1. Evaluative Events, if applicable
2. Selection Process
3. Discretionary Selection Criteria, if applicable
4. Process for Removing and Replacing Athletes
5. Supporting Documents
6. Required Documents
7. Additional Rules (e.g., withdrawals and abandonment)
8. Date of Nomination (if applicable)
9. Mandatory Training or Competition (if applicable)
10. Conflicts of Interest
11. USA Archery Bylaws and Grievance Procedures
12. Disclaimers (if applicable)
13. Provisions for Para Athlete Accessibility Needs
14. Signature certification that the procedures meet the standards set forth in this policy

Selection Procedure Development

USA Archery staff will draft selection procedures for Protected Competitions² including for events that rank athletes, coaches and/or other staff to be selected for Protected Competitions. These events include but are not limited to:

Non-Delegation Events with Closed and/or Open Registration

- United States Archery Team
- Pan American Championships
- Para Pan American Championships
- World Cups
- World Championships
- World Games
- World University Games
- World University Championships
- Other World Ranking Events

² [USOPC Bylaws](#), Section 1.3

Delegation Events

- Youth Olympic Games
- Pan American Games
- Para Pan American Games
- Olympic Games
- Paralympic Games

Selection Procedure Committee

The selection procedure committee shall include the following individuals:

- USA Archery Chief of Sport Performance and Operations
- USA Archery Coach Advisory Council Representative
- USA Archery Senior Director of Events and Officials
- Team USA Athletes' Commission Representative
- Team USA Athletes' Commission Alternate
- *Para AAC Chair(s) or Representative

*Para AAC Chair(s) will participate on the Selection Procedures Committee when procedures are being developed for athletes, coaches and/or other staff for selection to Para non-delegation and Para delegation events.

Selection Procedure Review Process

Following the development of the selection procedures and/or amendments, the following will review the procedures to provide feedback and to ensure compliance with this policy:

Non-Delegation Events (Non-Para):

- USA Archery Selection Procedure Review Committee (excludes Para AAC Chairs or Representative)
- The USA Archery Athlete Advisory Council will be provided opportunity to review and comment on final drafts

Non-Delegation Events (Para):

- USA Archery Selection Procedure Review Committee (includes Para AAC Chairs or Representative)
- The USA Archery Para Athlete Advisory Council will be provided opportunity to review and comment on final drafts

Delegation Events:

- The review process will remain the same as non-delegation events, in addition, USOPC designated staff will also review and comment on procedures. USOPC will have the final approval on delegation event procedures and amendments.

Publicity and Distribution of Procedures

The selection procedures will be posted/published by USA Archery at www.usarchery.org as soon as possible, but not more than five business days following their completion and/or notice of approval by the USOPC, when applicable. USA Archery will make every effort to post event selection procedures three (3) months in advance of the first selection event. Timelines may vary and may be less than (3) months pending release of qualification guides from World Archery and/or other event organizers.

USA Archery will ensure timely distribution of selection procedures to athletes, coaches, trainers, managers, administrators, officials and other staff to include any rule changes or amendments initiated by USA Archery, the USOPC, World Archery, the International Olympic Committee (IOC), the International Paralympic Committee (IPC), and/or the Pan-American or Para Pan American Sports Organization. Distribution channels will include but not be limited to the USA Archery Member Newsletter, High Performance Newsletter and also via direct email to members and event registrants.

For more information about this policy please contact USA Archery at international_teams@usarchery.org.