



USA ARCHERY

CONTRACTOR POSITION ANNOUNCEMENT

CONTRACTOR SERVICES: Regional Elite Development Program Head Coach

SUMMARY:

The RED Program Regional Head Coach will serve as a liaison between the USA Archery High-Performance Program Manager and the RED Program team in their region. They will be responsible for leading the efforts of the coaching staff in the RED Program team within their region. RED Head Coaches will be expected to communicate with the RED Coaches within the region to set specific details within the training schedule. The Head Coach in each region will also serve as a facilitator in developing the culture of the RED team within the region. The Head Coach will also delegate responsibilities to other RED coaches within their region.

All RED Program coaches will also be responsible for helping to plan, organize and administer the RED Program Camps. Strong organization, communication and interpersonal skills are required.

ESSENTIAL FUNCTIONS:

Functions include, but are not limited to the following:

1. Lead regional program in conjunction with USA Archery to implement and follow USA Archery RED Program curriculum.
2. Coach, teach and lead in accordance with USA Archery's [Code of Conduct](#), [High Performance Ethos](#), [SafeSport](#) and [USADA](#) guidelines.
3. Lead the organization and development of camps, activities, and culture within the RED Program team within their region.
4. Coach, teach, manage and lead youth athletes and other coaches effectively to develop within the USA Archery High Performance Pipeline. Work as a team with other RED Coaches.
5. Attend all RED Program camps scheduled for the assigned region.
6. In coordination with the High-Performance Program Manager, assist in coordinating RED Camps and logistics.
7. Continue to develop as a coach within the USA Archery Coach Competencies.
8. Assist in managing and executing annual athlete goals and reviews.
9. Anticipated time commitment is 8-12 days per year for camps, 4-8 hours per month for communicating with students and personal coaches via teleconference, phone, or in-person.
10. Communicate and work with the athlete's personal coach before, during and after camps.
11. Perform other duties as assigned.

REQUIRED SKILLS:

1. Act in accordance with the High-Performance Ethos.
2. Be knowledgeable in the National Training System. Coach should be up to date with working knowledge, ability to communicate to all levels (beginner to elite) and have a current USA Archery Level 4-NTS or Level 5-NTS certification.
3. Possess an athlete-first philosophy.
4. Proven effective communication with both individuals and teams (JOAD & individual athlete experience coaching).
5. Possess a Team Player mentality. Coach should be collaborative, cooperative, a continuous learner, and be able to provide and receive open honest feedback.
6. Have a proven history of developing archers for National competitions.
7. Attended the JOAD National Target Championships as a coach.
8. Provide a specialty area of emphasis (i.e. nutrition, mental management, certified trainer, equipment expert, judging, etc.).

CONDITIONS: Regional and/or National travel will be required

POSITION REPORTS TO: High Performance Program Manager

COMPENSATION: \$750 stipend plus approved expenses for each camp attended.

APPLICATIONS: Apply by completing the online application found [here](#). Please contact Guy Krueger at gkrueger@usarchery.org for more information.