



PERSONAL COACH POLICY

Amended – April 1, 2023

The Personal Coach Policy outlines standards for how a Personal Coach can gain access to the field of play at USA Archery outdoor events or be requested by an athlete who is selected by USA Archery for an international team.

Outdoor National Events – Personal Coaches

A Personal Coach credential will be available for pre-purchase prior to Outdoor USA Archery National Events, Outdoor USAT Events, and Outdoor U.S. Team Trials Events. All athletes will be limited to one Personal Coach of their choice per event. Personal Coaches will be required to register for a Personal Coach credential, pay the applicable registration fee, and will be provided a wrist band which they must always wear during the event to maintain access to the field of play.

National Events – Eligibility Guidelines

Personal Coaches will be required to:

- Be a current USA Archery Level 3 Coach or higher.
- Be a current USA Archery member.
- Have a current approved USA Archery background screen with no disqualifying criteria through the duration of the event. From the time a Personal Coach registers for their background check, through the conclusion of their association with USA Archery, they have the affirmative duty to disclose their criminal history to USA Archery. Failing to disclose or intentionally misrepresenting an arrest, plea, or conviction is grounds for disciplinary action, regardless of when the offense is discovered or occurred.
- Have a current U.S. Center for SafeSport training through the duration of the event.
- Must not be listed on USA Archery's organizational exclusion lists.
- Agree and adhere to the Personal Coach Field of Play Access Terms and Conditions.
- Pay the Personal Coach registration fee (pre-purchase only).
 - * The USA Archery National Head Coach, Assistant Coach, and Paralympic Head Coach will not be required to purchase Personal Coach credentials to access the field of play.
- Understand and adhere to USA Archery and World Archery rules.

Exceptions

Competing Athletes: Athletes registered for and participating in a national event may also pre-register for a Personal Coach Credential and must meet the following requirements:

- Be a current USA Archery member.
- Have a current approved USA Archery background screen with no disqualifying criteria

through the duration of the event. From the time a Personal Coach registers for their background check, through the conclusion of their association with USA Archery, they have the affirmative duty to disclose their criminal history to USA Archery. Failing to disclose or intentionally misrepresenting an arrest, plea, or conviction is grounds for disciplinary action, regardless of when the offense is discovered or occurred.

- Have a current U.S. Center for SafeSport training through the duration of the event.
- Must not be listed on USA Archery's organizational exclusion lists.
- Agree and adhere to the Personal Coach Field of Play Access Terms and Conditions.
- Pre-register as a Personal Coach (pre-registration only).
 - * Athletes age 18+ may pre-register as a personal coach for free. However, athletes may only utilize the Personal Coach credential once they have been eliminated from competition beginning with the ¼ Elimination Round.
- Understand and adhere to USA Archery and World Archery rules.

Collegiate Stand-Alone National Events: For "collegiate stand-alone national events" Personal Coaches must meet the following requirements:

- Be a current USA Archery Level 2 Instructor or higher
- Have a current approved USA Archery background screen with no disqualifying criteria through the duration of the event. From the time a Personal Coach registers for their background check, through the conclusion of their association with USA Archery, they have the affirmative duty to disclose their criminal history to USA Archery. Failing to disclose or intentionally misrepresenting an arrest, plea, or conviction is grounds for disciplinary action, regardless of when the offense is discovered or occurred.
- Have a current U.S. Center for SafeSport training through the duration of the event.
- Must not be listed on USA Archery's organizational exclusion lists.
- Agree and adhere to the Personal Coach Field of Play Access Terms and Conditions.
- Pre-register as a Personal Coach (pre-registration only).
- Understand and adhere to USA Archery and World Archery rules.

National Events - Personal Coach Terms and Conditions

- Personal Coaches must have a credential to access the field of play. The field of play is the part of the field that is officially marked as the place where only archers and accredited personnel are allowed. Spectators are not allowed on the field of play.
- Personal coaches must always wear a wrist band to gain access to the field of play.
- Personal coaches must always stay behind the waiting line. Exceptions will be made for personal coaches assisting a Para athlete who remains on the line between ends.
- Personal coaches are only allowed to sit in the back row of athlete field of play seating. All other seats are reserved for athletes. Under no circumstances should a coach sit in a seat an athlete has been using or needs. The coach area may or may not have shade depending on the event and tenting space available.
- Personal coaches must always provide archers priority access to seating, water, equipment areas, and the shooting line.
- When coaching on the field of play, personal coaches may only use binoculars or a monopod. Tripods are prohibited.
- Personal coaches may only coach their athlete unless approached by a different athlete for help.

- Personal coaches must adhere to all current USA Archery policies, procedures and rules to include the Dress Code policy and the USA Archery Minor Athlete Abuse and Prevention Policy (MAAPP).
- Personal coaches must be courteous to staff, judges, coaches, spectators and athletes and avoid blocking the views of the spectators when not actively coaching.

National Events - Revocation of Personal Coach Credential

- Access is a privilege. Coaches may be asked to leave the archers area by USA Archery or event staff for:
 - Unsportsmanlike conduct
 - Disruptive behavior
 - U.S. Center for SafeSport violations
 - Failure to follow established Personal Coach terms and conditions.
 - Repeatedly denying athlete's seats by sitting in chairs designated for athletes.
 - Careless behavior resulting in equipment damage.
 - Failure to comply with USA Archery policies, procedures or rules to include USA Archery Dress Code violations.
- Any coach ejected from the field of play at any two events during the same calendar year, will be banned from purchasing a Coach Credential for the remainder of the calendar year.

International Events - Personal Coaches

A Personal Coach may include an athlete's personal coach, Para Athlete Assistant, family member or friend (hereafter, Personal Coach). All athletes will be limited to two Personal Coach requests per event and a non-refundable application fee of \$200 will be required for each request. To begin, the athlete will be required to submit the Personal Coach Request Form. **This form must be fully completed and returned to USA Archery by the athlete attending the event no later than the accept/decline invitation deadline provided to the athlete by USA Archery.**

International Events – Eligibility Guidelines

All Personal Coaches will be required to:

- Be 18+ years of age
- Pay all fees associated with the event, which includes but is not limited to the non-refundable personal coach application fee of \$200, accreditation, hotel accommodations, meals, ground transportation and non-refundable travel insurance. Please note, spectator ticketing is not provided by USA Archery. The Personal Coach will be also be required to book and pay for their own airfare.
- Be a current USA Archery member through the duration of the event.
- Have a current approved USA Archery background screen with no disqualifying criteria through the duration of the event. From the time a Personal Coach registers for their background check, through the conclusion of their association with USA Archery, they have the affirmative duty to disclose their criminal history to USA Archery. Failing to disclose or intentionally misrepresenting an arrest, plea, or conviction is grounds for disciplinary action, regardless of when the offense is discovered or occurred. Additionally, an individual will be ineligible to be a Personal Coach if they have:
 - a) Served a period of ineligibility for an Anti-Doping Rule Violation (ADRV) as determined by the World Anti-Doping Code; or
 - b) Served a period of ineligibility for a SafeSport Code violation as defined by the U.S. Center for SafeSport or a National Governing Body;
- Have a current U.S. Center for SafeSport course training through the duration of the event.
- Must not be listed on USA Archery's organizational exclusion list.
- Have a valid Passport (current until 6 months from the end date of the event). If Passport

is not issued by the U.S., the Personal Coach will be responsible for obtaining a relevant visa, when required.

- Sign, return and adhere to the following USA Archery forms and policies: Personal Coach Policy, Participant Waiver and Release Form and the Honor Code.
- Adhere to the USA Archery Minor Athlete Abuse and Prevention Policy (MAAPP).
- Conform to all USA Archery and World Archery uniform requirements, including purchasing non-refundable team uniforms at personal expense.
- Understand and adhere to World Archery rules.
- Adhere to the International Event Personal Coach Terms and Conditions
- Attend pre-event team meeting, if applicable.

Accreditation and Payment

USA Archery will issue international event accreditations to Personal Coaches up to the maximum number of accreditations allowed and available to USA Archery. Requests for personal coaches will be accommodated on a first come first serve basis until the number of available accreditations has been exhausted. All Personal Coaches will be required to follow the guidelines set forth in this policy. If accreditations are available and the Personal Coach is eligible, the Personal Coach will be contacted by USA Archery and asked to accept the request within five business days. USA Archery will provide the personal coach with a non-refundable invoice for all applicable costs (excluding airfare). This invoice must be paid in full prior to the event or your event registration will be canceled and by default your associated event accreditation, hotel reservation, ground transportation and meal plan. Personal Coaches will be fully responsible for any cancellation fees USA Archery accrues.

International Event Personal Coach Terms and Conditions

1. Athlete travel and training schedules will be set by the USA Archery Coaching Staff and/or Team Leader for the duration of the event. This includes but is not limited to travel itineraries, ground transportation, hotel accommodations, mealtimes and locations, team meeting times and locations, sport performance services, training schedules and team activities. All athletes and personal coaches will be required to abide by the schedules and rules set forth by USA Archery at all times.
2. The official USA Archery team coaching staff will serve as the primary coaching staff. Athletes can request a Personal Coach by voicing their request to the Head Coach, Assistant Head Coach and/or Team Leader. The Head Coach, Assistant Head Coach and/or Team Leader will arrive at a final decision and communicate this decision to the athlete and the Personal Coach. In all instances, the Personal Coach selected must be accredited. USA Archery may at its discretion, upgrade an athlete's credential to a coach credential onsite at the request of an athlete.
3. At the event the Personal Coach will serve only to assist the individual athlete who requested him or her and will not engage in unsolicited coaching, coaching negotiations with other athletes or otherwise disrupt the USA Archery training schedule, event or other athletes in any way. **If the behavior of the Personal Coach creates any issues for one or more athletes or USA Archery appointed staff, the Head Coach, Assistant Head Coach and/or Team Leader will counsel the Personal Coach. The Head Coach, Assistant Head Coach and/or Team Leader may deny the Personal Coach access to the field of play or remove their credentials at any time for behavior detrimental to team performance and/or violations of USA Archery Policies and Procedures. USA Archery will not be responsible for any costs the personal coach may accrue due to loss of a credential to include but not limited to event access, ground transportation and/or meals.**
4. All Personal Coaches who have accreditation will generally be allowed on the field of play for unofficial practice. Personal Coaches will only be allowed on the field of play for official practice, qualification, elimination rounds, mixed and/or team rounds or medal matches if

the Personal Coach is accredited, requested by the athlete and approved by the Head Coach, Assistant Head Coach and/or Team Leader. If there are not enough open positions on the field of play at any given time for all accredited Personal Coaches, the Head Coach, Assistant Head Coach and/or Team Leader will decide which accredited Personal Coaches will be allowed on the field of play. The Head Coach, Assistant Head Coach and/or Team Leader will attempt to find equal time for all Personal Coaches to work with their athlete based on the competition schedule. In situations where there are fewer open positions than accredited Personal Coaches, the Head Coach, Assistant Head Coach and/or Team Leader will select the accredited Personal Coach(s) who may access the field of play until the maximum number of allowed staff members is reached.

ACCESS WHEN THERE IS ONLY A TEAM LEADER PROVIDED

All policies listed above are still in effect. All approvals will come from the Team Leader instead of the Head Coach.

ACCESS WHEN THERE IS NO USA ARCHERY STAFF PROVIDED

Please see the USA Archery [International Event Participation Policy and Form](#)

CANCELLATION POLICY:

If, for any reason you cancel your request, or determine that you no longer want to attend this competition, before USAA wires funds to the LOC, you will receive a refund of the amount paid minus the \$200 sanction fee, travel insurance, uniforms and processing fees incurred by USA Archery.

If, you cancel your request, or determine that you no longer want to attend this competition, after USAA wires funds to the LOC, you will receive a refund of the amount paid minus the \$200 sanction fee, travel insurance, uniforms, processing fees and any additional administrative costs incurred by USA Archery for purposes of wire transfer or exchange rate differences. This same policy will also apply to events where the LOC cancels the event, however in this instance the \$200 sanction fee will be returned.

INTERNATIONAL EVENTS - **PERSONAL COACH REQUEST FORM ON NEXT PAGE**

INTERNATIONAL EVENTS - PERSONAL COACH REQUEST FORM

Please fill out the following information regarding the event for which you are requesting the Personal Coach (submit one form for each coach requested):

Athlete Name: _____

Are you a Minor (Under 18 Years of Ages):

Yes

No

Please select the role your personal coach will play at the event (select one only):

Personal Coach

Para Athlete Assistant

Family/Friend

Please provide the event information for which you are requesting a personal coach:

Event Name: _____

Event Location: _____

Please provide the date(s) your personal coach will attend: _____

Please provide the following information for the personal coach you are requesting:

First and Last Name: _____

Phone Number: _____

Email Address: _____

USA Archery Member Number: _____

USA Archery Membership Expiration Date: _____

USA Archery Background Screening Expiration Date: _____

U.S. Center for SafeSport Training Expiration Date: _____

Passport Number: _____ Passport Expiration Date: _____ Country of Issuance: _____

Please indicate the type of access you are requesting for your personal coach on the field of play (select all that apply):

No Access to the field of play will be required – Family/Friend

Unofficial Practice

Official Practice

Qualification Rounds

Elimination Rounds

Team Rounds

Mixed Rounds

Medal Matches

Arrow Retrieval – Para Athlete Assistant

Terms and Conditions

By signing below, I hereby agree that I have read and understand the Personal Coach Policy and agree to adhere to the guidelines set forth within the policy.

Print Name of Athlete: _____

Signature of Athlete: _____

Date: _____

Parental Consent (If Athlete is Under Age 18)

Print Name of Parent or Legal Guardian: _____

Signature of Parent or Legal Guardian: _____

Date: _____

This form must be fully completed and returned to USA Archery at highperformance@usarchery.org by the athlete attending the event no later than the accept/decline invitation deadline provided to the athlete by USA Archery. NO EXCEPTIONS.