

Para Direct Athlete Support and Support Services

Last updated: September 2018

ATHLETE SUPPORT

I. Paralympic SPORTS ORG

A. Direct Athlete Support

1. Amount Awarded: \$20,000
2. Eligibility and Criteria Approved for Para Direct Athlete Support and Elite Athlete Health Insurance (EAHI)

In order to receive Direct Athlete Support, Para USAT members must:

- Be citizens of the United States and/or meet all eligibility requirements to compete for the Team USA internationally and be able to, and actively working towards, meeting all eligibility requirements to compete for Team USA in the following Paralympics;
- Commit to a program of preparation with the intent of qualifying for and competing in the next Paralympic Games;
- Be actively competing in a Para division of domestic and international events (if eligible);
- Have a current valid USA Archery membership;
- Have a current valid International classification;
- Be compliant with current USADA and WADA whereabouts standards and practices;
- Have signed Code of Conduct, Athlete Agreement, and Intent to Compete on file for the current year;
- Submit updated current monthly training programs to USA Archery Para National Coach prior to receiving DAS for that quarter;

Para Direct Athlete Support and EAHI will only be provided to athletes who are currently training and competing. Please note that USOC Para Direct Athlete Support may increase or decrease from year to year, and the number of athletes supported by USOC Para Direct Athlete Support may increase or decrease from year to year.

Non-Paralympic Years

Para USAT athletes who met the Elite Standard (below) the prior year at USAT Qualifier Series Events and/or World Ranking Para Events will qualify for Direct Athlete Support and EAHI provided they meet the eligibility requirements outlined above. A total of \$20,000 will be distributed equally between all eligible athletes quarterly. If athletes are not actively competing and training or fail to participate in required events outlined in Addendum B and their associated trials events, the DAS award(s) may be given to the next highest ranked athlete who meets the eligibility requirements, on a case by case basis, pending approval by USA Archery and the USOC.

Paralympic Year Only

Para USAT athletes who meet the Elite Standard (below) at any prior year Para USAT Qualifier Series Events and/or World Ranking Para Events the prior year will qualify for Direct Athlete Support and EAHI provided they meet the eligibility

requirements outlined above. The total available funding for the year will be distributed equally between all eligible athletes quarterly, similar to a non-Paralympic year. However, in a Paralympic year, the month following confirmation of the Paralympic team members, all remaining available funds will be distributed between all athletes once they are named to the Paralympic Archery Team provided they meet the eligibility requirements outlined above. These payments will be made in one single installment after the team has been named.

ELITE STANDARD	
DIVISION	72 ARROW ROUND SCORE
Open Compound Men	685
Open Compound Women	650
Open Recurve Men	620
Open Recurve Women	575
W1 Men	620
W1 Women	550

3. Stipulations for Direct Athlete Support:
 - Each athlete recipient will be required to execute an agreement with the USOC, and may be required to also sign an agreement with SPORTS ORG, outlining the athlete's commitment with respect to training, drug testing, compliance with applicable athlete codes of conduct and other matters.
 - When a provisional suspension has been imposed, USOC and USA Archery shall suspend and accrue Athlete Support payments prior to a final determination of any violation. If an Athlete Support payment has been accrued and the athlete is subsequently found not to have committed a violation, the Athlete Support payment accrued shall be paid to the athlete. For EAHI, no consequences will occur until after a final determination of a rule violation has been found.

B. Elite Athlete Health Insurance (EAHI)

1. Number of EAHI slots allocated: 8
2. Eligibility and Criteria Approved for EAHI:

(Non-Paralympic Year)

Para USAT athletes who met the Elite Standard (above) at any prior year USAT Qualifier Series Events and/or World Ranking Para Events will qualify for EAHI provided they meet the eligibility requirements outlined above. If more than 8 athletes are eligible, priority will be given to athletes based on performances at the most recent Para Archery World Championships.

(Paralympic Year)

Para USAT athletes who met the Elite Standard (above) at the prior year USAT Qualifier Series Events and/or World Ranking Para Events will qualify for EAHI up to the point that the Paralympic Team is nominated, provided they meet the eligibility requirements outlined above. If more than 8 athletes are eligible, priority will be given to athletes based on performances at the most recent Para Archery World Championships. Once nominated, athlete(s) named to the Paralympic Team will be offered an EAHI slot upon acceptance by USOC of being a member of the Paralympic

team through December 31st of that year, if athlete(s) submits all necessary paperwork in a timely fashion. If more than 8 athletes are named to the Paralympic Team, priority will be given to athletes based on performances at the most recent Para Archery World Championships. No roll downs beyond Paralympic Team members will happen once the Paralympic Team has selected. Once the Paralympic Team is selected any archer who is not on the Paralympic Team will not be eligible for EAH for the remaining part of that year. Once an insurance slot is offered to an athlete, they will have 45 days to activate their coverage. Athletes not activating their coverage within 45 days of notification of eligibility will forfeit their slot.

C. Operation Gold

In the Paralympic year, multiple Operation Gold Awards will be paid to qualifying athletes. Teams and individuals must finish in one of the top-three places at the Paralympic Games to qualify for Operation Gold awards.

In non-Paralympic years, Operation Gold Awards are limited to one award per athlete in a program year; athletes who qualify for more than one award automatically receive the higher award. Individuals must finish in one of the top six places, while teams must finish in one of the top four places at the qualifying event in order to qualify for Operation Gold Awards in non-Paralympic years, provided individuals/teams finish among the top 50% of the individuals/teams who started the event. Operation Gold Awards will only be provided for team events competed at the Paralympics.

For purposes of Operation Gold, a team is defined as three or more athletes (pairs are awarded at the same rate as individual athletes).

Paralympic Sport Payment Schedule	World Para Archery Championships	World Para Archery Championships	Paralympic Games
PLACE	1st Year in Quad	3rd Year in Quad	4th Year in Quad
1st	\$3,750.00	\$3,750.00	\$37,500.00
2nd	\$3,125.00	\$3,125.00	\$22,500.00
3rd	\$2,500.00	\$2,500.00	\$15,000.00
4th	\$1,875.00	\$1,875.00	
5th	\$1,250.00	\$1,250.00	
6th	\$625.00	\$625.00	

D. Para United States Archery Team (USAT) Event Funding

For funded or partially funded events that do not have a unique trials process like World Archery Para World Championships, Para Pan-American Games or the Paralympics, Para USAT members will be given the first opportunity to attend based on their prior-year final Para USAT ranking (i.e. December 31st).

For instance, if USA Archery had the funds to send three athletes from each division to a particular event, the #1 through #3 ranked Para USAT archers will be notified and given the option to attend or decline. A reasonable deadline for acceptance will be determined for each event. Should one, some or all of these archers decline to participate or fail to respond within the given deadline then the available positions will then be given to the

next highest ranked individuals. This process will repeat itself until all available slots are filled or until all Para USAT archers have had the opportunity to accept or decline.” If additional slots are available after all Para USAT archers have accepted, other archers who meet the MQS, but are not a member of Para USAT may self-fund to the event. International event funding guidelines will be announced in January of each year and are subject to change each year based on fluctuating travel costs and yearly budgets (see Addendum A).

ADDENDUM A

2019 International Event Funding (Recurve Open, Compound Open and W1 Athletes)

USA Archery will provide international event funding for eligible male and female recurve open, compound open and W1 athletes as noted below:

International Event Funding	Travel Funding Provided	Stipend Provided (For Mileage, Baggage Fees and/or Meals while traveling)
Para World Championships and Prep Camp	Full Team Funded	Yes
WRE-TBD	Full Funding for 12 Athletes	Yes – For Funded Athletes
Para USAT Camps	Funding for 12 Para USAT Athletes Per Camp	No

ADDENDUM B

2019 Event Requirements

USA Archery Direct Athlete Support (DAS) is supplied to top-ranked male and female recurve open, compound open and W1 athletes, so that they may better focus their efforts on training for elite domestic and international competitions. In return, it is the expectation of USA Archery that athletes receiving DAS from USA Archery will maintain a national ranking and participate in all funded international events for which he or she qualifies and adhere to the USA Archery Code of Conduct, Code of Ethics, Honor Code and High-Performance Ethos. As such, athletes receiving Direct Athlete Support are also required to register for Para World Championship and Paralympic Games trials events. Failure to maintain a national ranking and/or compete in funded international events for which he or she qualifies, or violations of the USA Archery Code of Conduct, Code of Ethics, Honor Code or High-Performance Ethos may result in reduction or elimination of DAS from the USOC.

United States Archery Team (USAT) Series Events

Athletes must attend the necessary amount of USAT events to maintain/obtain a national ranking. Failure to compete in the USAT events as indicated may result in reduction or elimination of DAS from the USOC or USA Archery. Please review the USAT Selection Procedures for more information on how to obtain a USA Archery national ranking.

International Events

Athletes are required to compete in the following funded international events (and mandatory training camps) for which he or she qualifies: Para World Championships, Para Pan American Championships, and Paralympic Games. Failure to compete in these events and applicable training camps may result in reduction or elimination of DAS from USOC.

Such a violations may not exist in the following cases:

- Required military service.
- Death in the immediate family. Immediate family defined as your Partner and parents, children, stepchildren, fostered or adopted children, brothers, sisters, grandchildren, or grandparents, of either you or your Partner.
- Serious injury preventing the athlete from competing. Serious injury defined as one of the following:
- Injury requiring emergency medical treatment where the athlete is hospitalized for one or more days that prevents an athlete from traveling or competing at the event.
- Injury requiring emergency medical treatment where the athlete is treated by a physician and not allowed to compete due to doctor's orders.
- Any other extenuating circumstance that is submitted in writing to USA Archery and subsequently approved at the discretion of USA Archery.