

Para Athlete Stipend Support and Support Services

Last updated: May 2020

ATHLETE SUPPORT

I. Paralympic SPORTS ORG

A. Athlete Stipends

1. Amount Awarded: \$43,000
2. Eligibility and Criteria Approved for Para Athlete Stipends and Elite Athlete Health Insurance (EAHI)

In order to receive USOPC Athlete Stipends, Para USAT members must:

- Be citizens of the United States and/or meet all eligibility requirements to compete for the Team USA internationally and be able to, and actively working towards, meeting all eligibility requirements to compete for Team USA in the following Paralympics;
- Commit to a program of preparation with the intent of qualifying for and competing in the next Paralympic Games;
- Be actively competing in a Para division of domestic and international events (if eligible);
- Have a current valid USA Archery membership;
- Have a current U.S. Center for SafeSport training and USA Archery Background Screen;
- Have a current valid International classification;
- Be compliant with current USADA and WADA whereabouts standards and practices;
- Have signed Code of Conduct, Athlete Agreement, and Intent to Compete on file for the current year;
- Submit updated current monthly training programs to USA Archery Para National Coach prior to receiving Athlete Stipends for that quarter;
- An athlete who meets the eligibility criteria for EAHI and/or Athlete Stipends at the time of pregnancy will continue to receive EAHI and/or the same amount of qualified USOPC Athlete Stipends for the duration of the pregnancy plus an additional one-year period from the date of birth of the child or end of pregnancy, provided that the athlete agrees that it is her intent to return to competition at an elite level. Receipt of these benefits shall not be conditioned upon any agreement that the athlete must continue to train during pregnancy or for the one-year period after the birth of the child or end of pregnancy. Upon the conclusion of the one-year period, the athlete will then have to re-qualify for EAHI and/or Athlete Stipends.

Para Athlete Stipends and EAHI will only be provided to athletes who are currently training and competing. Please note that USOPC Para Athlete Stipends may increase or decrease from year to year, and the number of athletes supported by USOPC Athlete Stipends may increase or decrease from year to year. Please see the Policy for

Missing a Required Event located at www.usarchery.org for exceptions.

Non-Paralympic Years

Para USAT athletes who met the 2019 Elite Standard (below) the prior year at USAT Qualifier Series Events and/or World Ranking Para Events will qualify for Athlete Stipends and EAHl provided they meet the eligibility requirements outlined above. A total of \$43,000 will be distributed equally between all eligible athletes quarterly. If athletes are not actively competing and training or fail to participate in required events outlined in Addendum B and their associated trials events, the Athlete Stipend award(s) may be given to the next highest ranked athlete who meets the eligibility requirements, on a case by case basis, pending approval by USA Archery and the USOPC.

Paralympic Year Only

Para USAT athletes who have met the 2019 Elite Standard (below) at a Para USAT Qualifier Series Event and/or World Ranking Para Event the prior year will qualify for USOPC Athlete Stipends and EAHl provided they meet the eligibility requirements outlined above.

A total of \$43,000 will be distributed equally between all eligible athletes in February, May, August and November.

All athletes must submit an updated current monthly training programs to USA Archery Para National Coach prior to receiving an Athlete Stipend for that period.

- February payment- \$11,500 available to be distributed between the athletes on the 2020 Para USAT who met the 2019 Elite Score.
- May payment- \$11,500 available to be distributed to the athletes on the 2020 Para USAT who met the 2019 Elite Score.
- August payment- \$10,000 available to be distributed to the athletes on the 2020 Para USAT who met the 2019 Elite Score.
- November payment- \$10,000 available to be distributed to the athletes on the 2020 Para USAT who met the 2019 Elite Score.

2019 ELITE STANDARD	
DIVISION	72 ARROW ROUND SCORE
Compound Men Open	685
Compound Women Open	650
Recurve Men Open	620
Recurve Women Open	575
W1 Men	620
W1 Women	550

3. Stipulations for Athlete Stipends:

- Each athlete recipient will be required to execute an agreement with the USOPC and may be required to also sign an agreement with USA Archery, outlining the athlete's commitment with respect to training, drug testing, compliance with applicable athlete codes of conduct and other matters.
- When a provisional suspension has been imposed, USOPC and USA Archery shall suspend and accrue Athlete Stipend payments prior to a final determination of any violation. If an Athlete Stipend payment has been accrued and the athlete is subsequently found not to have committed a violation, the Athlete Stipend payment accrued shall be paid to the athlete. For EAHI, no consequences will occur until after a final determination of a rule violation has been found.

*2020 ELITE STANDARD	
DIVISION	72 ARROW ROUND SCORE
Compound Men Open	686
Compound Women Open	679
Recurve Men Open	628
Recurve Women Open	611
W1 Men	653
W1 Women	629

***Elite standard score is based on 90th percentile internationally. Athletes must meet the 2020 Elite standard to qualify for Athlete Stipends in 2021 pending USOPC Athlete Stipend Support approval**

B. Elite Athlete Health Insurance (EAHI)

Eligibility and Criteria Approved for EAHI:

(Non-Paralympic Year)

Para USAT athletes who have met the Elite Standard (above) at a Para USAT Qualifier Series Event and/or World Ranking Para Event the prior year will qualify for EAHI provided they meet the eligibility requirements outlined above.

(Paralympic Year)

Para USAT athletes who have met the Elite Standard (above) at a Para USAT Qualifier Series Event and/or World Ranking Para Event the prior year will qualify for EAHI up to the point that the Paralympic Team is nominated, provided they meet the eligibility requirements outlined above. Once nominated, only athlete(s) named to the Paralympic Team will be offered an EAHI slot upon acceptance by USOPC of being a member of the Paralympic team through December 31st of that year, if athlete(s) submits all necessary paperwork in a timely fashion.

C. Operation Gold

In the Paralympic year, multiple Operation Gold Awards will be paid to qualifying athletes. Teams and individuals must finish in one of the top-three places at the Paralympic Games to qualify for Operation Gold awards.

In non-Paralympic years, Operation Gold Awards are limited to one award per athlete in a program year; athletes who qualify for more than one award automatically receive the higher award. Individuals must finish in one of the top six places, while teams must finish in one of the top four places at the qualifying event in order to qualify for Operation Gold Awards in non-Paralympic years, provided individuals/teams finish among the top 50% of the individuals/teams who started the event. Operation Gold Awards will only be provided for team events competed at the Paralympics.

For purposes of Operation Gold, a team is defined as three or more athletes (pairs are awarded at the same rate as individual athletes).

Paralympic Sport Payment Schedule	World Para Archery Championships	World Para Archery Championships	Paralympic Games
PLACE	1st Year in Quad	3rd Year in Quad	*4th Year in Quad
1st	\$3,750.00	\$3,750.00	\$37,500.00
2nd	\$3,125.00	\$3,125.00	\$22,500.00
3rd	\$2,500.00	\$2,500.00	\$15,000.00
4th	\$1,875.00	\$1,875.00	
5th	\$1,250.00	\$1,250.00	
6th	\$625.00	\$625.00	

*Due to the postponement of the Paralympic Games this will be the 5th year in the Quad.

D. International Event Funding

For funded or partially funded international events that do not have a unique trials process like World Archery Para World Championships, Para Pan-American Games or the Paralympics, Para USAT members will be given the first opportunity to attend based on their prior-year final Para USAT ranking (i.e. December 31st).

EXAMPLE: If USA Archery had the funds to send three athletes from each division to an international event, the #1 through #3 ranked Para USAT athletes will be notified and given the option to accept or decline. A reasonable deadline for acceptance will be determined for each event. Should one, some or all of these athletes decline to participate or fail to respond within the given deadline or if additional funding is available, then the available positions will be given to the next highest ranked Para USAT athletes. This process will repeat itself until all available slots are filled or until all Para USAT athletes have had the opportunity to accept or decline. If additional slots are available after all Para USAT athletes have accepted, other athletes who meet the Para

USAT MQS, but are not a member of Para USAT but who finished in the top 50% of their age class and division at the most recent USAA National Target Championships may self-fund to the event if slots are available.

Paralympic Games CQT Exception: The top three athletes in the Para NRS per gender and division following USAT Event #1 – will be given the first opportunity to attend the WRE/Paralympic Games Continental Qualification Tournament (CQT) prior to the Paralympics. If the WRE/Paralympic Games CQT occurs prior to USAT Event #1, the Para USAT as of December 31st of the prior year will be used to select the team. Athletes who have not met the Para USAT MQS and who are not a member of Para USAT, but who finished in the top 50% of their age class and division at the most recent USAA National Target Championships may self-fund to the WRE/Paralympic Games CQT only if slots become available AND they are attempting to earn the U.S. Archery Team slots for the Paralympics. If more athletes want to self-fund than there are slots available priority will be given to athletes based on the Para NRS per gender and division following USAT Event #1 or the Para USAT as of December 31st of the prior year if USAT Event #1 has not yet occurred.

Paralympic Games FQT Exception: The top three athletes in the U.S. Paralympic Team Trials rankings – will be given the first opportunity to attend the WRE/Paralympic Games Final Qualification Tournament (FQT) prior to the Paralympics. If the WRE/Paralympic Games FQT occurs prior to the conclusion of the Paralympic Team Trials, the Paralympic Team Trials rankings following the most recently completed trials event will be used to select the team. If the WRE/Paralympic Games FQT occurs prior to a Paralympic Team Trials event, then the team will be selected based on the Para NRS following the most recent completed USAT event. Athletes who have not met the Para USAT MQS but who have obtained a Paralympic Team trials ranking and finished in the top 50% of their age class and division at the most recent USAA National Target Championships may self-fund to the WRE/Paralympic Games FQT only if slots become available AND they are attempting to earn the U.S. Archery Team slots for the Paralympics. If more athletes want to self-fund than there are slots available priority will be given to athletes based on the most recent Paralympic Trials event rankings per gender and division.

International event funding guidelines will be announced in January of each year and are subject to change each year based on fluctuating travel costs and yearly budgets (see Addendum A).

ADDENDUM A

2020 International Event and Camp Funding

USA Archery will provide international event and camp funding for eligible athletes as noted below:

*International Event/Camp Funding	Funding Provided	Stipend Provided (For Mileage, Baggage Fees and/or Meals while traveling)
Para USAT Camp #1	Up to the top 3 Para USAT athletes in each gender and division as of 12/31/19	Yes – For Funded Athletes
Para WRE- TBD	Full Funding for up to the top 3 Para USAT athletes in each gender and division as of 12/31/19	Yes – For Funded Athletes

*USA Archery and/or World Archery may postpone or cancel international events and/or camps due to COVID19 related gov't restrictions.