

Para Athlete Stipend Support and Support Services
Last updated: December 2020

ATHLETE SUPPORT

I. Paralympic SPORTS ORG

A. Athlete Stipends

1. Amount Awarded: \$50,000
2. Eligibility and Criteria Approved for Para Athlete Stipends and Elite Athlete Health Insurance (EAHI)

In order to receive USOPC Athlete Stipends, Para USAT members must:

- Be citizens of the United States and/or meet all eligibility requirements to compete for Team USA and USA Archery internationally and be able to, and actively working towards, meeting all eligibility requirements to compete for Team USA and USA Archery in the following Paralympics;
- Commit to a program of preparation with the intent of qualifying for and competing in the next Paralympic Games;
- Be actively competing in a Para division of domestic and international events (if eligible);
- Have a current valid USA Archery membership;
- Have a current U.S. Center for SafeSport training;
- Have a current USA Archery Background Screen;
- Have a current valid International classification;
- Be compliant with current USADA and WADA whereabouts standards and practices;
- Have signed Code of Conduct, Athlete Agreement, and Intent to Compete on file for the current year;
- Submit monthly training plans to the USA Archery Para National Coach prior to receiving Athlete Stipends for that quarter;
- An athlete who meets the eligibility criteria for EAHI and/or Athlete Stipends at the time of pregnancy will continue to receive EAHI and/or the same amount of qualified USOPC Athlete Stipends for the duration of the pregnancy plus an additional one-year period from the date of birth of the child or end of pregnancy, provided that the athlete agrees that it is her intent to return to competition at an elite level. Receipt of these benefits shall not be conditioned upon any agreement that the athlete must continue to train during pregnancy or for the one-year period after the birth of the child or end of pregnancy. Upon the conclusion of the one-year period, the athlete will then have to re-qualify for EAHI and/or Athlete Stipends.
- Athletes who cannot currently train or compete for more than two consecutive quarters due to a medical leave of absence will not receive an athlete stipend for the 2nd quarter and subsequent quarter thereafter they are not actively training and/or competing. Upon return to training athlete stipends will be awarded once the athlete achieves at minimum, the current Para USAT MQS, at a USA Archery sanctioned state, national, USAT or world ranking event and submits an updated training plan for the quarter which is approved by USA Archery. If all necessary requirements are met,

the athlete's stipend will be awarded the following quarter. No retroactive payments will be made.

Para Athlete Stipends and EAHl will only be provided to athletes who are currently training and competing. Please note that USOPC Para Athlete Stipends may increase or decrease from year to year, and the number of athletes supported by USOPC Athlete Stipends may increase or decrease from year to year. Please see the Policy for Missing a Required Event located at www.usarchery.org for exceptions.

Non-Paralympic Years

Para USAT athletes who achieve the Elite Standard at the prior year's Para USAT Qualifier Series Events and/or World Ranking Para Events will qualify for Athlete Stipends and EAHl provided they meet the eligibility requirements outlined above. A total of \$50,000 will be distributed equally between all eligible athletes quarterly. If athletes are not actively competing and training or fail to participate in required camps, events outlined in Addendum A and their associated trials events, the Athlete Stipend award(s) may be given to the next highest ranked athlete who meets the eligibility requirements, on a case-by-case basis, pending approval by USA Archery and the USOPC.

Paralympic Year Only

Para USAT athletes who achieved the Elite Standard at the prior year's Para USAT Qualifier Series Events and/or World Ranking events will qualify for USOPC Athlete Stipends and EAHl provided they meet the eligibility requirements outlined above.

EXCEPTION: The 2021 Para USAT will be based on the Para USAT rankings as of 12/31/19 due to COVID19. Thus, those athletes who met the Elite Standard in 2019 and were on the 2020 Para USAT will also be on the 2021 Para USAT and be eligible for athlete stipends in 2021 as outlined in this document.

A total of \$50,000 will be distributed equally between all eligible athletes in February, May, August and November.

All athletes must submit an updated current monthly training program to the USA Archery Paralympic Head Coach prior to receiving an Athlete Stipend for that period.

- February payment- \$12,500 available to be distributed between the athletes on the 2021 Para USAT who met the 2019 Elite Standard.

- May payment- \$12,500 available to be distributed to the athletes on the 2021 Para USAT who met the 2019 Elite Standard.

- August payment- \$25,000 available to be distributed to the athletes on the Paralympic Games Team.

2019 ELITE STANDARD	
DIVISION	72 ARROW ROUND SCORE
Compound Men Open	685
Compound Women Open	650
Recurve Men Open	620
Recurve Women Open	575
W1 Men	620
W1 Women	550

3. Stipulations for Athlete Stipends:

- Each athlete recipient will be required to execute an agreement with the USOPC and will also be required to sign an agreement with USA Archery, outlining the athlete's commitment with respect to training, required camps and events, drug testing, compliance with applicable athlete codes of conduct and other policies and procedures.
- When a provisional suspension has been imposed, USOPC and USA Archery shall suspend and accrue Athlete Stipend payments prior to a final determination of any violation. If an Athlete Stipend payment has been accrued and the athlete is subsequently found not to have committed a violation, the Athlete Stipend payment accrued shall be paid to the athlete. For EAHI, no consequences will occur until after a final determination of a rule violation has been found.

*2021 ELITE STANDARD	
DIVISION	72 ARROW ROUND SCORE
Compound Men Open	686
Compound Women Open	679
Recurve Men Open	628
Recurve Women Open	611
W1 Men	653
W1 Women	629

***The Elite Standard scores are based on the 90th percentile of scores internationally. Athletes must meet the 2021 Elite standard to qualify for Athlete Stipends and EAHI in 2022 pending USOPC Athlete Stipend Support funding and approval.**

B. Elite Athlete Health Insurance (EAHI)

Eligibility and Criteria Approved for EAHI:

(Non-Paralympic Year)

Para USAT athletes who achieve the Elite Standard at a the prior year's Para USAT Qualifier Series Event and/or World Ranking Para Event will qualify for EAHI provided they meet the eligibility requirements outlined above.

(Paralympic Year)

Para USAT athletes who achieved the 2019 Elite Standard at a 2019 or 2020 Para USAT Qualifier Series Event and/or 2019 or 2020 World Ranking Para Event will qualify for EAHI up to the point that the Paralympic Team is nominated, provided they meet the eligibility requirements outlined above. Once the Paralympic Team is nominated, only athlete(s) named to the Paralympic Team will be offered an EAHI slot upon acceptance by USOPC of being a member of the Paralympic Team through December 31st of that year, if athlete(s) submits all necessary paperwork by the required deadline.

EXCEPTION: The 2021 Para USAT will be based on the Para USAT rankings as of 12/31/19 due to COVID19. Thus, those athletes who met the Elite Standard in 2019 and were on the 2020 Para USAT will also be on the 2021 Para USAT and be eligible for EAHI in 2021 as outlined in this document. Additionally, any athlete who met the Elite Standard in 2020 may also earn EAHI.

C. Operation Gold

In the Paralympic year, multiple Operation Gold Awards will be paid to qualifying athletes. Teams and individuals must finish in one of the top-three places at the Paralympic Games to qualify for Operation Gold awards.

In non-Paralympic years, Operation Gold Awards are limited to one award per athlete in a program year; athletes who qualify for more than one award automatically receive the higher award. Individuals must finish in one of the top six places, while teams must finish in one of the top four places at the qualifying event in order to qualify for Operation Gold Awards in non-Paralympic years, provided individuals/teams finish among the top 50% of the individuals/teams who started the event. Operation Gold Awards will only be provided for team events competed at the Paralympics.

For purposes of Operation Gold, a team is defined as three or more athletes (pairs are awarded at the same rate as individual athletes).

Paralympic Sport Payment Schedule	World Para Archery Championships	World Para Archery Championships	Paralympic Games
PLACE	2nd Year in Quad	3rd Year in Quad	*4th Year in Quad
1st	\$3,750.00	\$3,750.00	\$37,500.00
2nd	\$3,125.00	\$3,125.00	\$22,500.00
3rd	\$2,500.00	\$2,500.00	\$15,000.00
4th	\$1,875.00	\$1,875.00	
5th	\$1,250.00	\$1,250.00	
6th	\$625.00	\$625.00	

*Due to the postponement of the Paralympic Games the Paralympic Games Op Gold award will be given in the year the Games are held (i.e. 1st year of the Quad).

D. International Event Funding

For funded or partially funded international events that do not have a unique trials process like World Archery Para World Championships, Para Pan-American Games or the Paralympics, Para USAT members will be given the first opportunity to attend based on their prior-year final Para NRS ranking (i.e. December 31st).

EXCEPTION: For 2021 USA Archery will select Para international teams without a unique trials process based on the final Para USAT rankings as of 12/31/19.

EXAMPLE: If USA Archery had the funds to send three athletes from each division to an international event, the #1 through #3 ranked athletes in the Para NRS as of 12/31/19 will be notified and given the option to accept or decline. A reasonable deadline for acceptance will be determined for each event. Should one, some or all of these athletes decline to participate or fail to respond within the given deadline or if additional funding is available, then the available positions will be given to the next highest ranked athlete in the Para NRS as of 12/31/19. This process will repeat itself until all available slots are filled or until all athletes on the Para USAT have had the opportunity to accept or decline. If additional slots are available after all Para USAT athletes have accepted, other athletes who met the Para USAT MQS within the last 12 months, but are not a member of Para USAT but who finished in the top 50% of their age class and division at the 2019 or 2020 USAA National Target Championships and meet all eligibility requirement set forth by USA Archery and World Archery to compete internationally for USA Archery may self-fund to the event if slots are available.

Paralympic Games CQT Exception: The top three athletes in the Para NRS per gender and division following USAT Event #1 – will be given the first opportunity to attend the WRE/Paralympic Games Continental Qualification Tournament (CQT) prior to the Paralympics. If the WRE/Paralympic Games CQT occurs prior to USAT Event #1, the Para NRS as of December 31st of the prior year will be used to select the team. Athletes who have not met the Para USAT MQS and who are not a member of Para USAT, but who finished in the top 50% of their age class and division at the 2019 or 2020 USAA National Target Championships may self-fund to the WRE/Paralympic Games CQT only if slots become available AND they are attempting to earn the U.S. Archery Team slots for the Paralympics and they meet all eligibility requirement set forth by USA Archery and World Archery to compete internationally for USA Archery. If more athletes want to self-fund than there are slots available priority will be given to athletes based on the Para NRS per gender and division following USAT Event #1 or the Para USAT as of December 31st of the prior year if USAT Event #1 has not yet occurred.

EXCEPTION: For 2021 USA Archery will utilize the Para NRS as of 12/31/19 to select athletes to international teams prior to the first USAT Event.

Paralympic Games FQT Exception: The top three athletes in the U.S. Paralympic Team Trials rankings – will be given the first opportunity to attend the WRE/Paralympic Games Final Qualification Tournament (FQT) prior to the Paralympics. If the WRE/Paralympic Games FQT occurs prior to the conclusion of the Paralympic Team Trials, the Paralympic Team Trials rankings following the most recently completed trials

event will be used to select the team. If the WRE/Paralympic Games FQT occurs prior to a Paralympic Team Trials event, then the team will be selected based on the Para NRS following the most recent completed USAT event. Athletes who have not met the Para USAT MQS but who have obtained a Paralympic Team trials ranking and finished in the top 50% of their age class and division at the 2019 or 2020 USAA National Target Championships may self-fund to the WRE/Paralympic Games FQT only if slots become available AND they are attempting to earn the U.S. Archery Team slots for the Paralympics and they meet all eligibility requirement set forth by USA Archery and World Archery to compete internationally for USA Archery. If more athletes want to self-fund than there are slots available priority will be given to athletes based on the most recent Paralympic Trials event rankings per gender and division.

International event funding guidelines will be announced in January of each year and are subject to change each year based on fluctuating travel costs and yearly budgets (see Addendum A).

E. Para High Performance Bonuses

Para athletes who obtain a top 5 or top 10 *international score in the ranking round at a funded international or Para World Championship event in 2021 will be eligible for a performance bonus as outlined in the table below:

Male Para Performance Bonus Scores and Cash Awards

Gender and Ranking Round Score	Score	Cash Award
Recurve Open Male Top 5 Score	644 or Higher	\$1,000
Recurve Open Male Top 10 Score	633 to 643	\$500
Compound Open Male Top 5 Score	695 or Higher	\$1,000
Compound Open Male Top 10 Score	689 to 694	\$500
W1 Male Top 5 Score	649 or Higher	\$1,000
W1 Male Top 10 Score	638 to 648	\$500

Female Para Performance Bonus Scores and Cash Awards

Gender and Ranking Round Score	Score	Cash Award
Recurve Open Female Top 5 Score	619 or Higher	\$1,000
Recurve Open Female Top 10 Score	595 to 618	\$500
Compound Open Female Top 5 Score	683 or Higher	\$1,000
Compound Open Female Top 10 Score	679 to 682	\$500
W1 Female Top 5 Score	611 or Higher	\$1,000
W1 Female Top 10 Score	577 to 610	\$500

ADDENDUM A

2021 Required International Events and Camps

USA Archery will provide funding for eligible athletes to attend the **required international events and camps as noted below:

*Required International Events and Camps	Funding Provided For	Stipend Provided (For Mileage, Baggage Fees and/or Meals while traveling)
Para USAT Camp	2020 Para USAT	Yes – For Funded Athletes
Para Pan American Championships and Paralympic Games CQT	Up to the top 3 Para USAT athletes in each gender and division as of 12/31/19	Yes – For Funded Athletes
Paralympic Prep Camp	2020 Para USAT	Yes – For Funded Athletes
World Ranking Event and Paralympic Games FQT	Up to the top 3 athletes in each gender and division based on the current Paralympic Trials rankings	Yes – For Funded Athletes
Paralympic Games	The Paralympic Team	Yes – For Funded Athletes

Dates and locations of events or camps will be announced 45 days prior to each event or camp. Events and/or camps may be extended for periods of required quarantine.

Required Domestic Events: Athletes are required to attend the necessary amount of United States Archery Team (USAT) qualifier series events to be actively working towards making the Para USAT team for the following year. More information can be found in the [United States Archery Team Qualification Procedures](#) and the Para [National Ranking System 101](#), as well as in the Athlete Agreement.

*USA Archery and/or World Archery may postpone or cancel National Outdoor Target Championships or USAT events, international events and/or camps due to COVID19 related local, state or federal government restrictions.

**Athletes who cannot attend a required international event, Para USAT event, Paralympic Games trials event or Para USAT or Paralympic Games Prep camp must adhere to the [Policy for Missing a Required Event](#).