



USA Archery Board of Directors Meeting Minutes
October 3, 2022
Zoom Call 6pm MT

- I. Welcome
 - a. Chair Belinda Foxworth called the meeting to order at 6:03pm MST on October 3, 2022.
- II. Roll Call
 - a. The following USA Archery (USAA) Board of Directors (BOD) Members were present: Belinda Foxworth, Paige Pearce, Bruce Cull, Mike Cullumber, John Stover, Lia Coryell, Jeff Porter(joined at 6:26pm), Kris Strebeck, Jennifer Rottenberg, Bobby Sharma, Rob Kaufhold, Brady Ellison, Lexi Keller, Jeff Greer and Eric Bennett
 - b. The following USAA Staff Members were present: Rod Menzer
 - c. USAA Legal Counsel, Tom James was present
 - d. USAA Ethics Committee Chair, Andy Neville was present
- III. Introduction and COI discussion
 - a. Foxworth began with the review of the meeting agenda for potential conflicts of interest. Foxworth reminded the Board members that they must identify any potential conflict of interest during the meeting and recuse themselves from discussion and/or voting, when applicable. She asked Neville if the agenda suggested to him there would be any conflict of interest and Neville replied that he did not see one. Foxworth also encouraged all Board members to be proactive and raise any potential conflicts of interest, even those involving other Board members, so that all potential conflicts can be discussed and dealt with at the Board meeting before discussion or action is taken by the Board on the relevant subject.
- IV. USAA Bylaws Section 19.10
 - a. Foxworth reminded the Board of the importance of the Board's being familiar with and consistently following USAA's Bylaws. She then pointed out and stressed the importance of USAA Bylaws Section 19.1 which states: USAA shall keep as permanent records minutes of all meetings of the members and the Board of Directors, a record of all actions taken by the Board of Directors without a meeting, and a record of all waivers of notices of meetings of the Board of Directors. There was discussion and confirmation of the need to document any Board action taken outside of a formal Board meeting.
 - b. Approval of August 24th Meeting Minutes

