



**NON-ATHLETE PLEDGE**

**PLEDGE FOR PARTICIPANTS OTHER THAN ATHLETES AND USA ARCHERY EMPLOYEES  
(i.e., USAA Directors, Officers, Independent Contractors, Volunteers, Coaches, Judges,  
Team Leaders, etc.)**

I have read, understand, and agree to abide by USAA policies and procedures which can be found at [www.usarchery.org](http://www.usarchery.org), to include: USAA’s Code of Conduct, SafeSport Policy and Background Screen Criteria and Review Policy, Minor Athlete Abuse and Prevention Policy, Sportspersonlike Conduct Policy, Whistleblower Policy, Disciplinary Proceedings and Grievance Policy, Anti-Doping Drugs and Alcohol Policy, Conflict of Interest Policy and Code, Gifts and Entertainment Policy, Code of Ethics and the USAA High Performance Ethos (if applicable) (collectively, “USAA Policies and Procedures”), all of which will guide to my conduct as a coach, judge, team leader or other supervisor of any athlete who is a member of any team sponsored by USAA, or the USOPC (“USAA Team”) or competing at any USAA, or USOPC sanctioned event, training camp or competition (“USAA Event”) or as a director, officer, independent contractor or volunteer of USAA.

By signing this Pledge, (1) I agree to abide by USAA Policies and Procedures, (2) I agree to submit any dispute that arises in relation to my participation at any USAA Event, pursuant to the USAA Disciplinary Proceedings and Grievance Policy, (3) I acknowledge that any violation of USAA Policies and Procedures may result in discipline, including my immediate dismissal from a USAA Event, my being precluded from participating at a USAA Event or other competition and my being sent home at my own expense.

I understand that I must sign and accept the provisions of this Pledge is a condition of my participation at any USAA Event and that this Pledge must be signed as written, without change.

\_\_\_\_\_  
**Printed Name**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Parent or Guardian Signature  
(If Non-Athlete is Under Age 18)**

\_\_\_\_\_  
**Date**