

USA Archery
February Board of Directors
Meeting Minutes

Thursday, February 25, 2021
Conference Call

I. Welcome

Chair Julio Mazzoli opened the telephonic meeting at 5:04 p.m. M.T. on Thursday, February 25, 2021.

II. Roll Call

The following USA Archery Board members were present: Chair Julio Mazzoli, Lia Coryell, Bruce Cull, Mike Cullumber, Dee Falks, Rob Kaufhold, E.G. LeBre, Paige Pearce, Jennifer Rottenberg and John Stover.

The following USA Archery Staff were present: CEO Rod Menzer, Director of Finance and Operations Cindy Clark and Chief of Sport Performance and Organizational Development Mary Emmons.

III. Review of Agenda for Board Member Potential Conflict of Interest

Chair Mazzoli began the review of the agenda for potential conflict of interest.

IV. Mandated Protocols for Olympic and Paralympic Trials Events

CEO Menzer reported that the USOPC is requiring protocols to mitigate the risk of the spread of the COVID 19 virus. A medical director and a COVID-19 officer will be appointed for each stage of the trials and participating athletes in the Trials will be required to complete COVID-19 testing and participate in contact tracing, if applicable, which, could result in removal from the trials event. The Stage 3 Olympic trials has been moved to take place after the AZ Cup tournament and the Paralympic Stage 1 trials has been moved to Sunday as a result of these protocols. Additionally, Para athletes will need to decide whether to participate in Arizona Cup or the Paralympic Trials as they will not be able to participate in both events due to COVID-19 testing requirements 72 hours prior to the trials event. All athletes will need to arrive 72 hours prior to the Trials event to take a pre-event COVID-19 test at their cost. Discussion was held about the financial burden that arriving early and COVID-19 testing will place on the athletes. The Board asked staff to project the cost of COVID-19 testing for Board consideration as this expenditure was not included in the 2021 budget. Board member Rob Kaufhold recused himself from the discussion.

V. Bylaws Updates

Proposed Bylaws changes included incorporating instant run-off elections for Board and Athlete Advisory Council and Para Athlete Advisory Council positions, as well as necessary adjustments to align with the Board of Directors Election Policy adopted at the December 5th,2020 Board of Directors meeting. State Associations were removed as a voting entity because they do not maintain individual members, but rather their members are members of USA Archery who are provided individual opportunities to vote. *Motion was made to accept the Bylaws with the addition of a few identified edits; Motion was seconded and passed with all in favor.*

VI. Policies and Procedures

- a) ***National Ranking System (NRS) 101***- Ms. Emmons provided an overview of proposed changes to the NRS 101 policy. The revision to the policy outlines how ranking points will be awarded to Seniors who miss up to two USAT event for purposes of attending funded international events and/or Delegation Events. To this end the NRS 101 and Policy for Missing a Required Event were updated to reflect necessary changes. Discussion was held about Seniors missing USAT events due to COVID-19. Staff will further review how this scenario would be accounted for in current policies. ***Motion was made to pass the National Ranking System 101 as presented; Motion was seconded and passed with all in favor.***
- b) ***USAT Selection Procedures***-Updates were made to the USAT Selection Procedures to correspond to the updates made to the NRS 101 and Policy for Missing a Required Event. ***Motion was made to accept the USAT Selection Procedures changes as written; Motion was seconded and passed with all in favor.***
- c) ***Policy for Missing a Required Event***- The policy was updated to align with the updates made to the NRS 101. ***Motion was made to accept the policy changes as written; Motion was seconded and passed with all in favor.***

VII. Adjournment of Meeting

Mr. Mazzoli adjourned the meeting at 6:38 p.m. M.T.

Minutes were approved by the Board of Directors on March 20, 2021