# USA Archery Board of Directors Conference Call Minutes December 13, 2016

#### I. Call to order

Chair Rod Menzer called the meeting to order at 5:00 pm MDT.

# II. Roll call

The following Board members were present: Chair Rod Menzer, Mike Cullumber, Dee Falks, Nick Kale, Rob Kaufhold, Julio Mazzoli, Jennifer Rottenberg, Brian Sheffler, John Stover and Skip Trafford.

USAA Staff: CEO Denise Parker, Cindy Clark, Mary Emmons.

## **III.** Executive Session

The Board entered into Executive Session to discuss a Safe Sport complaint. The Board exited the Executive Session at 5:48 pm MT.

## IV. Minutes

The draft minutes for the October 22nd-23rd Board Meeting were distributed to the Board members prior to the meeting. *Motion was made to accept the minutes as submitted; motion was seconded and passed with all in favor.* 

# V. Strategic Plan - Tactics

CEO Parker presented the tactical plan developed through meetings with USAA Staff to achieve the strategic objectives identified in the 2017 Strategic Plan. The tactical plan includes identifying the individual Staff members assigned to each task/project intended to achieve particular strategic objectives in the Plan.

## VI. 2017 Budget

CEO Parker discussed changes made to the draft 2017 budget following the October Board meeting, including additional direct athlete support, membership fee increases and tournament fee increases. *Motion was made to accept the 2017 budget as submitted; motion was seconded and passed with all in favor*.

## VII. Event Eligibility

CEO Parker reported that the USAA Athletes' Advisory Council had reconvened to discuss USAT and National Target Championship eligibility. Nick Kale, Recurve Athlete Rep. presented some alternatives discussed by the athletes participating in the call. Board discussion followed regarding reviewing options with an additional cross section of USA Archery committee members. Chair Rod Menzer and CEO Parker put together a task force and scheduled a conference call for further review.

## VIII. Bylaws Updates

Bylaws updates sent to the Board members for review prior to the meeting included updates to the following sections of the Bylaws: 1) the Mission (to align with the 2017 Strategic Plan); 2) Board approvals without a meeting (including e-mail approvals); 3) the addition of the Para Athlete Advisory Council; 4) complaint procedures including the inclusion of the U.S. Center for Safe Sport; and 5) citizenship requirements for National Championships. *Motion was made to accept the changes/additions to the Bylaws as submitted; motion was seconded and passed with all in favor*.

#### IX. Selection Procedure

Draft selection procedures previously sent to the Board members for review were brought forward for approval. These procedures included selection procedures for World Championships, Youth World Championships, World Cup events, World University Games, National Ranking System, USAT Qualification, World Games and Para World Championships. The Board requested a little more time to review the procedures. CEO Parker will follow up via e-mail to gather approval for these procedures.

# X. Committee Appointments

Julio Mazzoli was nominated to be appointed as the Audit Committee Chair, Kari Granville was nominated for a 2<sup>nd</sup> term as Chair of the Board of Justice and the slate of the Directors of the National Archery Association Foundation was presented for approval. *Motion was made to accept the Committee and Foundation members as submitted; motion was seconded and passed with all in favor*.

## XI. Archery Tag

CEO Parker reported that the creator of Archery Tag contacted her to see if USA Archery would be interested in being the NGB for Archery Tag. Discussion followed; there was interest to further explore what this would mean to USA Archery.

#### XII. Other Business

CEO Parker provided an update on her search for a Women's Head Coach. This position will be kept open for a couple of more months. Future topics for Board meetings were also discussed.

#### XIII. Adjournment of Conference Call

The Board meeting was adjourned at 7:48pm.

Minutes were approved by the Board of Directors on March 21, 2017