

Athlete Stipends and other Support Services Supplemental Information

Last Updated December 2020

Support Provided By USOPC

Eligibility Guidelines (Recurve Athletes Only)

In order to receive Athlete Stipends and/or Elite Athlete Health Insurance, athletes must:

- Be a citizen of the United States and/or meet all eligibility requirements to compete for Team USA internationally and be able to, and actively working towards, meeting all eligibility requirements to compete for Team USA in the next Olympic Games;
- Be actively competing in the Recurve division in domestic and international events (if eligible);
- Have a current valid USA Archery membership;
- Have a current USA Archery Background Screen (if 18 years of age or older);
- Have a current U.S. Center for SafeSport Training;
- Be compliant with current USADA and WADA whereabouts standards and practices;
- Have signed Athlete Agreement, Intent to Compete form and Athlete Pledge form on file with USA Archery for the current year;
- Commit to a program of preparation with the intent of qualifying for and competing in the next Olympic Games and attend all required domestic events, international events and or camps outlined in Addendum A. Please see the Policy for Missing a Required Event located at www.usarchery.org for exceptions;
- Athlete Stipends and EAHI will only be provided to athletes who are currently training and competing in the same discipline they earned a national ranking the previous year.
 - Recurve athlete recipients will also be required to execute an agreement with the USOPC.
 - Recurve athletes will be required to sign an athlete agreement with USA Archery, outlining the athlete's commitment with respect to training and event requirements, the USA Archery Code of Conduct, USADA/WADA anti-doping policies, compliance with applicable USA Archery athlete codes of conduct and policies and procedures.
- An athlete who meets the eligibility criteria for EAHI and/or Athlete Stipends at the time of pregnancy will continue to receive EAHI and/or the same amount of qualified USOPC and/or USA Archery Athlete Stipends for the duration of the pregnancy plus an additional one-year period from the date of birth of the child or end of pregnancy, provided that the athlete remains eligible to receive the Athlete Stipend and agrees that it is her intent to return to competition at an elite level. Receipt of these benefits shall not be conditioned upon any agreement that the athlete must continue to train during pregnancy or for the one-year period after the birth of the child or end of pregnancy. Upon the conclusion of the one-year period, the athlete will then have to re-qualify for EAHI and/or Athlete Stipends.

Athlete Stipends and Elite Athlete Health Insurance will only be provided to athletes who are currently training and competing. Please note that USOPC and/or USA Archery Athlete Stipends may increase or decrease from year to year, and the number of athletes supported may increase or decrease from year to year.

Non-Olympic Years

The top five ranked archers, male and female, in the National Rankings System as of January 1st of that year, in the Senior Recurve Division, will receive the following monthly Athlete Stipends from **January – December**. If athletes are not actively competing and training or fail to participate in required events and camps outlined in Addendum A and/or the required associated trials events, the Athlete Stipends may be given to the next highest ranked athlete who meets the eligibility requirements, on a case-by-case basis, pending approval by USA Archery and the USOPC.

Men's and Women Recurve	Monthly Stipend
Final Senior USAT Rank #1	1,950.00
Final Senior USAT Rank #2	1,850.00
Final Senior USAT Rank #3	1,750.00
Final Senior USAT Rank #4	1,450.00
Final Senior USAT Rank #5	700.00

Exceptions: For 2021, Athlete Stipends will follow the award process used in the 2020 Olympic Year.

Olympic Year

January-Nomination of the U.S. Olympic Team

The top five ranked archers, male and female, in the Olympic Trials process as of Jan 1st in the Senior Recurve Division will receive the following financial support from January - Nomination of the Olympic Team. In order to maintain eligibility, athletes ranked in the top 5 must commit to compete in all stages of the Olympic Trials process and participate in any required Olympic Prep camps. If athletes are not actively competing and training, or they are knocked out of the Olympic Trials process prior to the final nomination of the team, the Athlete Stipend award(s) may be given to the next highest ranked athlete who is still involved in the Olympic Trials process and meets the eligibility requirements, on a case by case basis, pending approval by the USOPC.

Men's and Women Recurve	January - Nomination of the U.S. Olympic Team (Monthly Stipend)
Olympic Trials Rank #1	1,950.00
Olympic Trials Rank #2	1,850.00
Olympic Trials Rank #3	1,750.00
Olympic Trials Rank #4	1,450.00
Olympic Trials Rank #5	700.00

Following the Nomination of the U.S. Olympic Team to December 31st

The top four ranked archers, male and female, after the final U.S. Olympic Trials event will receive the following financial support* beginning the month after being nominated to the Olympic Team through December 31st of that year. In order to maintain eligibility, archers must commit to training, participating in required international events and Olympic Prep Camps and participate in the Olympic Games. If an athlete is not actively competing and training, the Athlete Stipend may be given to the next highest

ranked athlete meeting the eligibility requirements, on a case by case basis, pending approval by the USOPC.

Eligible Men’s and Women’s Recurve athletes will qualify for the following Athlete Stipend amounts following nomination to the Olympic Team through December 31st of that year.

Men's and Women Recurve	Following the Nomination of the U.S. Olympic Team to December 31st (Monthly Stipend)
Final Olympic Trials Rank #1	2,000.00
Final Olympic Trials Rank #2	2,000.00
Final Olympic Trials Rank #3	2,000.00
Final Olympic Trials Rank #4	1,700.00

*Continuation and/or allocation of stipend amounts, and schedule of payments may change if the U.S. Archery Team fails to obtain maximum quota slots for the Olympic Games.

Men's and Women Recurve	Following the Nomination of the U.S. Olympic Team to December 31st if only One Quota Slot is Obtained (Monthly Stipend)
Final Olympic Trials Rank #1	2,650.00
Final Olympic Trials Rank #2	1850.00
Final Olympic Trials Rank #3	1750.00
Final Olympic Trials Rank #4	1450.00

Operation Gold (Recurve Athletes Only)

In the Olympic year, multiple Operation Gold Awards will be paid to qualifying athletes. Teams and individuals must finish in one of the top-three places at the Olympic Games to qualify for Operation Gold awards.

In non-Olympic years, Operation Gold Awards are limited to one award per athlete in a program year; athletes who qualify for more than one award automatically receive the higher award. Individuals must finish in one of the top eight places, while teams must finish in one of the top six places at the qualifying event in order to qualify for Operation Gold Awards in non-Olympic years.

For purposes of Operation Gold, a team is defined as three or more athletes (pairs are awarded at the same rate as individual athletes).

Athletes that qualify for Operation Gold payments are eligible for the following payment amounts:

Olympic Sport Payment Schedule	World Championships Event	World Cup Final	World Championships Event	Olympic Games
PLACE	1st Year in Quad	2nd Year in Quad	3rd Year in Quad	*4th Year in Quad
1st	\$6,250	\$6,250	\$7,500	\$37,500
2nd	\$5,000	\$5,000	\$6,250	\$22,500
3rd	\$4,375	\$4,375	\$5,000	\$15,000
4th	\$3,750	\$3,750	\$4,375	
5th	\$3,125	\$3,125	\$3,750	
6th	\$3,125	\$3,125	\$3,750	
7th	\$2,500	\$2,500	\$2,500	
8th	\$2,500	\$2,500	\$2,500	

*Due to the postponement of the 2020 Olympic Games, the Op Gold payments for the 2020 Olympic Games will be given in the 1st year in the Quad and not the World Championships event.

For Individual Sports

Operation Gold Payments for a World Cup Final will be determined after the slate of participating countries is known. Slate must contain the at least the World 's top 10 teams for a payout up to 8th place. If the top 7-9 ranked countries are present, payout will include up to 5th place. If the top 4-6 ranked countries are present, payout will include up to 3rd place per USOPC Athlete Support Guidelines.

Elite Athlete Health Insurance (EAHI --- Recurve Athletes Only)

Eligibility and Criteria Approved for EAHI:

Olympic Year (2021 will be an Olympic Year due to the postponement of the 2020 Olympic Games)

EAHI will be offered, on or before January 31 to the top four recurve males and the top four Recurve females according to the USA Archery Olympic Trials process as of January 1. EAHI will be available to these same athletes until the nomination of the Olympic Team.

Following the nomination of the Olympic Team, EAHI will only be available to the top four recurve males and females per the final Olympic Trials results through December 31st of that year.

Athlete Stipends Provided by USA Archery

Eligibility Guidelines

In order to receive the Athlete Stipends from USA Archery, United States Archery Team (USAT) members must:

- Be a citizen of the United States and/or meet all eligibility requirements to compete for the Team USA internationally;
- Be actively competing in the Recurve and/or Compound division in required domestic and international events outlined in Addendum A (if eligible);

- Have a current valid USA Archery membership;
- Have a current USA Archery Background Screen (if 18 years of age or older);
- Have a current U.S. Center for SafeSport Training;
- Be compliant with current USADA and WADA whereabouts standards and practices (if applicable);
- Have signed Athlete Agreement, Intent to Compete form and Athlete Pledge on file with USA Archery for the current year;
- Commit to a program of preparation with the intent of qualifying for and competing in the next Olympic Games, Pan American Games, World Games, and/or World Championship Events and attend all required domestic events, international events and or camps outlined in Addendum A. Please see the Policy for Missing a Required Event located at www.usarchery.org for exceptions;
- Athlete Stipends and other funding support will only be provided to athletes who are currently training and competing in the same discipline (recurve/compound) they received a national ranking in the previous year.
- A compound athlete on Senior USAT who meets the eligibility criteria for monthly Athlete Stipends at the time of pregnancy will continue to receive the same amount of qualified USA Archery monthly Athlete Stipends through the end of the USAT year for which she qualified, provided that the athlete was eligible for the monthly Athlete Stipend and agrees that it is her intent to return to competition at an elite level. Receipt of these benefits shall not be conditioned upon any agreement that the athlete must continue to train during pregnancy or for the one-year period after the birth of the child or end of pregnancy. The athlete will then have to re-qualify for USAT to earn a monthly stipend the following year and/or thereafter.

Please note that USA Archery Athlete Stipends may increase or decrease from year to year, and the number of athletes supported by USA Archery may increase or decrease from year to year. The following criteria will determine USA Archery Athlete Stipend awards:

Recurve Performance Bonuses

Recurve athletes who obtain a top 5 or top 10 *international score in the ranking round at a World Cup or World Championship event in 2021 will be eligible for a performance bonus as outlined in the table below:

Recurve Performance Bonus Scores and Cash Awards

Gender and Ranking Round Score	Score	Cash Award
Male Top 5 Score	692 or Higher	\$1,000
Male Top 10 Score	683 to 691	\$500
Female Top 5 Score	677 or Higher	\$1,000
Female Top 10 Score	667 to 676	\$500

*The top 5 and top 10 scores are based on the 2019 World Championships event ranking round.

Senior Compound Athlete Stipends

The top four ranked archers, male and female archers, in the National Rankings System as of January 1st in the Senior Compound Division will receive the following financial support from **January – December**. If athletes are not actively competing and training or fail to participate in required events outlined in Addendum A and their associated trials events, the Athlete Stipends may be given to the next highest ranked athlete who meets the eligibility requirements, on a case by case basis, pending approval by USA Archery.

Exceptions: For 2021, monthly stipends will be awarded based on the NRS as of 12/31/19 due to COVID19.

Men's and Women's Compound	January-December Monthly Stipend
Final Senior USAT Rank #1	\$350.00
Final Senior USAT Rank #2	\$350.00
Final Senior USAT Rank #3	\$350.00
Final Senior USAT Rank #4	\$350.00

Senior “5th – 8th” Recurve and Compound Travel Reimbursements

The 5th through 8th nationally ranked male and female athletes in the Senior Recurve and Compound Divisions as of January 1st may request the athlete stipend (below) for reimbursement for eligible travel expenses according to USA Archery’s travel policy (i.e. event registration, airfare and lodging) incurred for participating in USA Archery and/or World Archery sanctioned National Outdoor Target Championships, JOAD National Target Championships, USAT events, World Championship, World Ranking and World Archery World Cup Events. Funding may also be used to attend International Camps hosted by USA Archery in Chula Vista, CA. Funding may not be requested for prize pool registration fees.

Exceptions: For 2021, stipends will be awarded based on the Senior NRS as of 12/31/19 due to COVID19.

Senior USAT Athlete Stipends - For Eligible Travel Reimbursement (Compound & Recurve Only)	ATHLETE STIPEND
Eligible Athletes	Annual Total Per Ranked Position
Final Senior USAT Rank #5	\$1,000/Year
Final Senior USAT Rank #6	\$1,000/Year
Final Senior USAT Rank #7	\$1,000/Year
Final Senior USAT Rank #8	\$1,000/Year

January 1st – December 31st

The 1st through 5th nationally ranked Junior USAT athletes, male and female as of January 1st in the Junior Recurve and Compound Divisions will receive the following financial support from **January – December**.

Eligible athletes may request the athlete stipend (below) for reimbursement for eligible travel expenses according to USA Archery’s travel policy (i.e. event registration, airfare and lodging) incurred for participating in USA Archery and/or World Archery sanctioned National Outdoor Target Championships, JOAD National Target Championships, USAT events, World Championship, World Ranking and World Archery World Cup Events. Funding may also be used to attend International Camps hosted by USA Archery in Chula Vista, CA. Funding may not be requested for prize pool registration fees.

Exceptions: For 2021, stipends will be awarded based on Junior USAT rankings as of 12/31/19 due to COVID19.

Junior USAT Athlete Stipends - For Eligible Travel Reimbursement (Compound & Recurve Only)	ATHLETE STIPEND
Eligible Athletes	Annual Total Per Ranked Position
Final Junior USAT Rank #1	\$500/Year
Final Junior USAT Rank #2	\$500/Year
Final Junior USAT Rank #3	\$500/Year
Final Junior USAT Rank #4	\$500/Year
Final Junior USAT Rank #5	\$500/Year

Required International Events and Camps Funding (Recurve and Compound Athletes)

Required domestic events, international events and camps and associated funding levels will be announced in January of each year and are subject to change each year based on the fluctuating event schedule, travel costs and yearly budgets.

Failure to attend required domestic events, international events and their associated trials events and/or camps may result in a reduction of athlete stipends for one or more months, reduction in support services and/or other benefits provided by USOPC and/or USA Archery.

Please see Addendum A for a full list of required events and camps. Please review the USA Archery [Policy for Missing a Required Event](#) to view a complete list of situations which may be approved for an athlete to miss a required event and instructions on how to request approval to miss a required event. Additionally, please review your current USA Archery Athlete Agreement, which further outlines eligible athlete obligations.

ADDENDUM A

2021 Required Events and Camps and Funding Allocations

USA Archery will provide international event and Olympic Prep Camp funding for eligible athletes for the following required events and camps as noted below:

*International Event and Camps	Funding Provided	Stipend Provided (For Mileage, Baggage Fees and/or Meals while traveling)	\$1,500 Compound Athlete Stipend Provided
Olympic Prep Camp #1	Airfare, Room and Board Provided	Yes	
World Cup #1	Recurve and Compound Team Funded	Yes	Yes
World Cup #2	Recurve and Compound Team Funded	Yes	Yes
Olympic Prep Camp #2 - FQT	Recurve Team Funded	Yes	
Olympic Games - Final Qualifying Tournament	Recurve Team Funded	Yes	
World Cup #3	Recurve and Compound Team Funded	Yes	Yes
Olympic Games Team Processing and Training – HPC at Setagaya in Tokyo, Japan	Recurve Team Funded	No	
Olympic Games	Recurve Team Funded	No	
World Cup Final	Recurve and Compound Athletes Funded	No Stipend	
World Championships	Recurve and Compound Athletes Funded	Yes	Yes

*USA Archery and/or World Archery may postpone or cancel international events and/or camps due to COVID19 related gov't restrictions. In the case of event or camp cancelation, no funding will be awarded.

Domestic Events: Athletes are required to attend the necessary amount of United States Archery Team (USAT) qualifier series events to be actively working towards making the USAT team for the following year. More information can be found in the [United States Archery Team Qualification Procedures](#) and the [National Ranking System 101](#), as well as in the current year Athlete Agreement.