

ATHLETE PLEDGE

I have read, understand, and agree to abide by USAA policies and procedures which can be found at <u>www.usarchery.org</u>, to include: USAA's Code of Conduct, SafeSport Policy and Background Screen Criteria and Review Policy, the SafeSport Code, Minor Athlete Abuse and Prevention Policy, Sportspersonlike Conduct Policy, Whistleblower Policy, Disciplinary Proceedings and Grievance Policy, Anti-Doping Drugs and Alcohol Policy, Conflict of Interest Policy and Code, Gifts and Entertainment Policy, Code of Ethics and the USAA High Performance Ethos (if applicable) (collectively, "USAA Policies and Procedures"), all of which will guide my conduct as an athlete as a member of any team sponsored by USAA, or the USOPC ("USAA Team") or while competing at any USAA, World Archery, or USOPC sanctioned event, training camp or competition ("USAA Event"). I also agree that my conduct as a competitor at a USAA Event or as a member of a USAA Team will at all times comply with all applicable laws, statutes and ordinances.

By signing this Pledge, (1) I agree to abide by USAA Policies and Procedures and the SafeSport Code, (2) I agree to submit any dispute that arises in relation to my selection and participation at any USAA Event, pursuant to the USAA Disciplinary Proceedings and Grievance Policy, (3) I acknowledge that any violation of USAA Policies and Procedures may result in discipline, including my immediate dismissal from a USAA Event, my being precluded from participating at a USAA Event or other competition and my being sent home at my own expense.

I understand that I must sign and accept the provisions of this Pledge is a condition of my participation at any USAA Event and that this Pledge must be signed as written, without change. I understand that I will be subject to the Code, including the applicable USAA policies, rules and regulations referred to therein, for the duration of the activities at any USAA Event or on any USAA Team, and that the duration of any USAA Event or USAA Team activity is defined as the period beginning when I arrive at the USAA Event or come under the supervision of a Team Leader, National Coach, Head Coach or other person vested with the authority of the USAA, and continuing until I am no longer at such USAA Event or under such supervision.

Printed Name

Signature

Date

Parent or Guardian Signature (If Non-Athlete is Under Age 18) Date