



ATHLETE SELECTION PROCEDURES

**World Games
Updated: November 2024**

USA ARCHERY
ATHLETE SELECTION PROCEDURES
World Games

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for Selection to the Team:
- 1.1.1 Nationality/Passport requirements:
- i. To be eligible to participate as a member of a National Team in International Events, an athlete shall have a valid passport from the country of which they are a National Team Member and shall not have represented any other Member Association as a National Team Member for at least one year before the date of the competition.
 - ii. If an athlete wants to compete for a National Team other than the one for which they hold a valid passport, they shall have resided in the new country for at least one year before the date of the competition and shall have the written permission of the Member Association, if any, of the country from which they have a valid passport.
 - iii. An athlete who has changed their nationality, or acquired a new nationality, will need to notify World Archery of the change before they compete internationally representing USA and may not represent the USA until one year after such a change or acquisition.
 - iv. An athlete who has a valid passport of two or more countries at the same time may represent either of them, as they choose. They shall, however, meet the conditions in i. through iii. above.
- 1.1.2 Other requirements (if any):
- Athlete must hold a valid passport that will not expire for 6 months after the conclusion the event. The valid passport must be presented to USA Archery during the Accept/Decline process.
 - Athlete must be a current member of USA Archery in good standing.
 - Athlete must have met any required minimum scores set by USA Archery or World Archery, if applicable.
 - Any athlete age 18+ will be required to complete and clear a USA Archery background screen prior to the event.
 - Any athlete age 18+ as of the last day of the event will be required to complete the U.S. Center for SafeSport's online training prior to the event.
 - Athlete must successfully complete all Event Registration requirements and pay associated fees, if applicable, by stated deadline.
 - o Long List Registration Deadline: TBD
 - o Short List Registration Deadline: TBD
 - Athlete must review the International Event Participation Policy and submit required forms, when applicable.
- 1.1.3 Selection Process:
- The World Games selection process is defined in Attachment A.

2. DISCRETIONARY SELECTION (if applicable)

2.1 Provide rationale for utilizing discretionary selection (if any):

N/A

2.2 List the discretionary criteria and explain how they will be used (if any):

N/A

2.3 Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

N/A

- 2.3.1 All members of the discretionary selection committee must comply with USA Archery's conflict of interest policy, to include completing and submitting a disclosure form for review by USA Archery's Ethics Committee prior to convening the committee.

Any member of the selection committee who has an actual, possible, or perceived conflict of interest must disclose it to the USA Archery Ethics Committee prior to the start of the selection process and/or recuse themselves from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the USA Archery's Ethics Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse themselves from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse themselves from voting, the Ethics Committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USA Archery's Ethics Committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USA Archery selection committee appointment process.

3. REMOVAL OF ATHLETES

- 3.1 An athlete who is to be nominated to the Team by USA Archery may be removed as a nominee for any of the following reasons, as determined by USA Archery:
- 3.1.1 Voluntary withdrawal. Athlete must submit a written letter to USA Archery at international_teams@usarchery.org.
 - 3.1.2 Injury or illness as certified by a physician (or medical staff) approved by USA Archery. If an athlete refuses verification of their illness or injury by a physician (or medical staff) approved by USA Archery, their injury will be assumed to be disabling and they may be removed.
 - 3.1.3 Violation of USA Archery's Code of Conduct, Honor Code, Anti-Doping Drugs and Alcohol Policy, Sportspersonlike Conduct Policy, SafeSport Policy and Background Screen Criteria and Review Policy, Minor Athlete Abuse and Prevention Policy, Code of Ethics or other USA Archery policies and procedures located at www.usarchery.org.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Archery's USA Archery's Bylaws, Section 15 and the USOPC's Bylaws, Section 9.

- 3.2 An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOPC and USA Archery anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

Should a vacancy occur USA Archery will select the next available, eligible archer based on the Selection procedure process for each event as described in Attachment A. Replacement athletes must also meet all the requirements listed in Section 1.

5. SUPPORTING DOCUMENTS

USA Archery will retain the approved Selection Procedures and all supporting documents, including data from the Selection process for six months past the date of the conclusion of the events.

6. REQUIRED DOCUMENTS

The following documents located at www.usarchery.org are required to be signed by an athlete as a condition of nomination to the Outdoor World Cup team or other international team:

- USA Archery Athlete Agreement
- Honor Code
- USA Archery's Participation Waiver and Release Form

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The approved Selection Procedures (complete and unaltered) will be posted/published by USA Archery at www.usarchery.org. These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USAA Board of Directors.

8. MANDATORY TRAINING AND/OR COMPETITION

All dates and locations of any mandatory training will be announced to team members at least 30 days in advance of the event, if applicable.

9. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOPC and USA Archery anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOPC Rules, as applicable.

10. SELECTION PROCEDURES COMMITTEE

The Selection Procedures Committee includes the following representatives:

USA Archery, Chief of Sport Performance and Operations, Mary Emmons
USA Archery, Director of Events, Amanda Mangum
Coach Advisory Council Representative, Linda Beck
Team USA AC Representative, Jacob Wukie
Team USA AC Alternate, Heather Koehl
USA Archery Para AAC Co-Chair, Kevin Mather
USA Archery Para AAC Co-Chair, Wendy Gardner

The USA Archery [Athlete Advisory Council](#) and [Para Athlete Advisory Council](#) was provided an opportunity to review the procedures and provide feedback prior to adoption.

11. USA ARCHERY GRIEVANCE PROCEDURES

The USA Archery Disciplinary Proceedings and Grievance Policy can be found at www.usarchery.org.

12. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or World Archery rules and regulations as presently known and understood. Any change in the Selection Procedures caused by a change in IOC, IPC, PASO, as applicable, and/or World Archery rules and regulations will be distributed to the affected athletes immediately. The Selection criteria are based on the latest information available to USA Archery. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these Selection Procedures will be revised, and approved by the USA Archery Board of Directors.

13. ATHLETE OMBUDSMAN




The Athlete Ombuds Office provides cost-free, independent, and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and USA Archery.

To contact the Athlete Ombuds Office:

- Telephone: (719) 866-5000
- Email: ombudsman@usathlete.org
- www.usathlete.org

13. SIGNATURES

I certify that I have read and understand the standards/criteria set by World Archery and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Archery.

Position	Print Name	Signature	Date
CEO, USA Archery	Rod Menzer		11/6/24
Chief of Sport Performance and Operations, USA Archery	Mary Emmons		11/6/24
Team USA Athletes Commission, Representative*	Jacob Wukie		11/6/24

* If the Team USA AC Representative has delegated authority to the Alternate Representative to sign the Selection Procedures, attach a letter from the Team USA AC Representative indicating the reason they have delegated authority.

* Signature by the Athlete Representative constitutes that they have read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Archery, they may submit those reasons in writing to USA Archery at international_teams@usarchery.org.

ATTACHMENT A

WORLD GAMES U.S. TRIALS - ARCHERY SELECTION PROCESS

World Games U.S. Team Trials Event Schedule (Subject to Change)

All event names, dates and locations will be announced at least 45 days prior to the event and will be posted on the USA Archery website at www.usarchery.org.

TARGET: COMPOUND

1. World Games U.S. Trials Schedule – Compound

The World Games U.S. Trials event for Compound will be combined with the 2024 Pan American Championships Event to be held in Medellin, Colombia April 8th-14th, 2024. The 2024 Pan American Championships is a quota event for the 2025 World Games, and the U.S. will have the opportunity to earn two individual quota slots per gender for compound at this event.

2. World Games U.S. Trials Athlete Selection Process - Compound

USA Archery will select the compound athlete representatives for the 2025 World Games based on the following:

- a. Athlete(s) who earn an individual quota slot for the U.S. at the 2025 World Games quota event held in conjunction with the 2024 Pan American Championships event, will retain the individual quota slot for themselves and be named to the 2025 World Games team. Athletes will be invited to this event based on the selection process outlined in the Outdoor World Cup and Other International Event Selection procedures.
- b. If the U.S. fails to earn quota slots at the 2025 World Games quota event held in conjunction with the 2024 Pan American Championships event, World Archery will allocate remaining individual quota slots based on the World Rankings as of April 2025. If the U.S. earns an individual quota slot based on World Ranking, the athlete(s) associated with the World Ranking will retain the individual quota slot for themselves and be named to the 2025 World Games team.
 - i. If the U.S. earns an individual quota slot based on World Ranking, and the athlete associated with that World Ranking has already been selected to the team by earning an individual quota slot for the U.S. at the 2025 World Games quota event held in conjunction with the 2024 Pan American Championships event, the individual quota slot allocated to the U.S. based on World Ranking will be offered to athletes by order of rank in the Senior compound national rankings 60 days prior to the event.

TARGET: PARA COMPOUND OPEN MEN AND COMPOUND OPEN WOMEN

1. World Games U.S. Trials event – Compound Open

The World Games U.S. Trials event for Compound Open will be combined with the 2024 Para Pan American Championships Event to be held in Sao Paulo, Brazil April 22nd – 28th, 2024 and the 2024 Paralympic Games. The U.S. will have the opportunity to earn three individual quota slots per gender for para compound open at these events.

2. World Games U.S. Trials Athlete Selection Process – Para Compound Open

USA Archery will select the compound open athlete representatives for the 2025 World Games based on the following:

- a. Quota slots for the World Games will be awarded to athlete(s) based on the 2025 Para World Championships U.S. Team trials final rankings with the following exceptions:

- i. If the U.S. is awarded individual quota slot based on results from the 2024 Paralympic Games, the athlete(s) who earned the slot will be named to the 2025 World Games team per World Archery. If the athlete declines the slot, it will be returned to World Archery for reallocation via Para World Rankings as of December 31, 2024.
- ii. If the U.S. earns an individual quota slot based on the Para World Ranking, and the athlete associated with the Para World Ranking has already been selected to the team, the individual quota slot will then be offered to athletes by order of rank based on the 2025 Para World Championships U.S. Team trials final rankings.

FIELD: BAREBOW AND RECURVE

1. World Games U.S. Trials Event Schedule– Field Archery: Recurve and Barebow

- a. Athletes will be selected to the 2024 World Field Championships event based on the results of the 2024 World Field Championships U.S. Team Trials event to be held in conjunction with the 2024 USA Archery Field Nationals event to be held June 2nd-5th, 2024 in Noblesville, IN.
- b. The 2024 Field Championships is a quota event for the 2025 World Games.
- c. The World Games U.S. Trials event for Recurve and Barebow will be combined with the 2024 World Field Championships Event to be held in Lac La Biche, Canada September 16th-22nd, 2024. The U.S. will have the opportunity to earn individual quota slots for Barebow and Recurve at this event.

2. World Games U.S. Trials Athlete Selection Process – Field Archery: Recurve and Barebow

USA Archery will select the recurve and barebow athlete representatives for the 2025 World Games based on the following:

- a. Athlete(s) who earn an individual quota slot for the U.S. at the 2025 World Games quota event held in conjunction with the 2024 World Field Championships Event, will retain the individual quota slot for themselves and be named to the 2025 World Games team.

Additional Rules Regarding the World Games U.S. Team Trials for Recurve, Barebow and Compound

1. If an archer selected for the World Games Team declines to participate, the invitation will be extended to the next archer as follows:
 - a. Compound: These positions will be offered by order of rank in the Senior compound national rankings 60 days prior to the World Games event.
 - b. Recurve and Barebow: These positions will be offered by order of rank based on the most recent USA Archery Field Nationals event completed at minimum 60 days prior to the World Games event.
2. Athletes must maintain their performance level leading up to the 2025 World Games.
3. Policies and Procedures - Athletes will be required to adhere to the below policies and procedures:

CODE OF CONDUCT

The Code of Conduct can be found at www.usarchery.org.

HONOR CODE

The Honor Code can be found at www.usarchery.org.

PARTICIPANT WAIVER AND RELEASE

The Participant Waiver and Release form can be found at www.usarchery.org.