

USA Archery

ATHLETE
SELECTION PROCEDURES

World Archery Championships
U.S. Team Trials
Compound

Adopted: June 2022

Amended: April 2023

USA ARCHERY
ATHLETE SELECTION PROCEDURES
World Archery Championships – U.S. Team Trials
Compound

1. SELECTION SYSTEM

1.1 To be eligible for nomination to the World Archery Championships (WAC) Compound Team, athletes must meet the following criteria:

1.1.1 Nationality/Passport requirements:

- i. To be eligible to participate as a member of a National Team in International Events, an athlete shall have a valid passport from the country of which they are a National Team Member and shall not have represented any other Member Association as a National Team Member for at least one year before the date of the competition.
- ii. If an athlete wants to compete for a National Team other than the one for which they hold a valid passport, they shall have resided in the new country for at least one year before the date of the competition and shall have the written permission of the Member Association, if any, of the country from which they have a valid passport.
- iii. An athlete who has changed their nationality, or acquired a new nationality, will need to notify World Archery of the change before they compete internationally representing USA and may not represent the USA until one year after such a change or acquisition.
- iv. An athlete who has a valid passport of two or more countries at the same time may represent either of them, as they choose. They shall, however, meet the conditions laid down in i. through iii. above.

1.1.2 Other requirements (if any):

- i. **Athlete must hold a valid passport that will not expire for 6 months after the conclusion the event.** The passport must be presented to USA Archery no later than the Accept/Decline process.
- ii. Athletes will need to register for the Trials event and related USAT events, if applicable, in the Senior Compound division by the registration deadline.
- iii. Athlete must be a member of USA Archery in good standing.
- iv. Athlete must have met any required minimum scores and age requirements set by USA Archery or World Archery.
- v. Any athlete age 18 or older will be required to undergo a USA Archery background screen.
- vi. Any athlete age 18 or older as of the international event will be required to remain current with the U.S. Center for SafeSport's education and training requirements.
- vii. Athletes must comply with all health and safety protocols set forth by the government, World Archery and/or the local organizing committee.

1.1.3 Tryout Events:

Stage #1 Trials Event: 2023 USAT Event #1

Stage #2 Trials Event: STAND ALONE EVENT PRIOR TO 2023 USAT Event #2

Stage #3 Trials Event: STAND ALONE EVENT PRIOR TO 2023 USAT Event #2

A stage is defined as a single trials event which will include a qualification round or round robin matches.

1.1.3.1 All event names, dates and locations will be announced at least 45 days prior to the event and will be posted on the USA Archery website at www.usarchery.org.

The Stage #1 Trials Event will be an open event and athletes will need to meet all necessary registration requirements and deadlines specified, as well as complete all other required forms, including the intent to compete form, prior to the start of competition.

Registration for the Trials event will open at least 60 days prior to the start of the Stage #1 Trials Event and the deadline for completing trials registration will be posted at www.usarchery.org with the registration materials. Late registration is allowed until the date specified in the registration materials with an additional late registration fee. The trials registration fee will cover all three trials events (i.e., Stages #1- #3), but not the corresponding events with which the trials may be held in conjunction with (i.e. USAT events). If any USA Archery and/or USOPC rules, policies and procedures are updated between stages, athletes will be provided with the relevant documents and will be required to sign an updated intent to compete form, including agreeing to abide by and be bound by those rules, policies, and procedures as a condition of participation.

- 1.1.4 Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process.

Per World Archery, the maximum team size is three (3) men, and three (3) women, for a maximum total team size of 6 athletes per category.

The trials process is defined in Appendix A.

2. DISCRETIONARY SELECTION (if applicable)
N/A

- 2.1 Provide rationale for utilizing discretionary selection (if any):
N/A

- 2.2 List the discretionary criteria and explain how they will be used (if any):
N/A

- 2.3 Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:
N/A

- 2.3.1 All members of the selection committee must comply with USA Archery's conflict of interest policy, to include completing and submitting a disclosure form for review by USA Archery's Ethics Committee prior to convening the committee. Any member of the selection committee who has an actual, possible, or perceived conflict of interest must disclose it to the USA Archery Ethics Committee prior to the start of the selection process and/or recuse themselves from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the USA Archery's Ethics Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse themselves from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse themselves from voting, the Ethics Committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USA Archery's Ethics Committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USA Archery selection committee appointment process.

3. REMOVAL OF ATHLETES

3.1 An athlete who is to be nominated to the Team by USA Archery may be removed as a nominee for any of the following reasons, as determined by USA Archery:

- 3.1.1 Voluntary Withdrawal: Athlete must submit a written letter to USA Archery at highperformance@usarchery.org.
- 3.1.2 Injury or illness as certified by a physician (or medical staff) approved by USA Archery. If an athlete refuses verification of their illness or injury by a physician (or medical staff) approved by USA Archery, their injury will be assumed to be disabling and they may be removed.
- 2.1.3 Violation of USA Archery's Code of Conduct, Anti-Doping Drugs and Alcohol Policy, Sportspersonlike Conduct Policy, SafeSport Policy and Background Screen Criteria and Review Policy, Minor Athlete Abuse and Prevention Policy, Code of Ethics or other USA Archery policies and procedures located at www.usarchery.org.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Archery's USA Archery's Bylaws, Section 15 and USA Archery's Disciplinary Proceedings and Grievance Policy and the USOPC's Bylaws, Section 9.

3.2 An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOPC and USA Archery anti-doping protocol, policies, and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

Should a vacancy occur prior to the cut off deadline for entries by either the Local Organizing Committee or World Archery, USA Archery will select the next available, eligible athlete based on the final ranking from the selection process described in Appendix A. Replacement athletes must also meet all the requirements listed in Section 1.

5. SUPPORTING DOCUMENTS

USA Archery will retain the approved Selection Procedures and all supporting documents, including data from the selection process for six months past the date of the conclusion of the events.

6. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the WAC team:

- USA Archery Athlete Agreement
- USA Archery Intent to Compete Form

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The approved Selection Procedures (complete and unaltered) will be posted/published by USA Archery at www.usarchery.org within 5 business days of approval by the USA Archery Board of Directors.

8. MANDATORY TRAINING AND/OR COMPETITION

All dates and locations of any mandatory training will be announced to team members at least 30 days in advance of the event, if applicable, and posted at www.usarchery.org.

While NOT required, the World Championship Team plus the first alternate, will be provided first opportunity to attend the World Cup prior to the World Championships event if timing permits (i.e. World Cup registration deadline is prior to World Championship Team being named).

9. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOPC and USA Archery anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOPC Rules, as applicable.

10. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:
USA Archery CEO, Rod Menzer
USA Archery, Chief of Sport Performance and Operations, Mary Emmons USA Archery
National Head Coach, KiSik Lee
USA Archery USOPC Representative, Jacob Wukie
USA Archery AAC Representatives, Steve Marsh

Once these procedures were developed, the USA Archery Athlete Advisory Council (<https://www.usarchery.org/about/committees>) was provided the document for further review/approval.

11. USA ARCHERY GRIEVANCE PROCEDURES

The USA Archery Disciplinary Proceedings and Grievance Policy can be found at: www.usarchery.org

12. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or World Archery rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or World Archery rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Archery. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, and approved by the USA Archery Board of Directors.

13. ATHLETE OMBUDSMAN




The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and USA Archery.

To contact the Athlete Ombuds Office:

- Telephone: (719) 866-5000
- Email: ombudsman@usathlete.org
- www.usathlete.org

14. SIGNATURES

I certify that I have read and understand the standards/criteria set by World Archery and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Archery.

Position	Print Name	Signature	Date
CEO, USA Archery	Rod Menzer		4/1/23
Chief of Sport Performance and Operations	Mary Emmons		4/1/23
*USOPC AAC Representative	Jacob Wukie		4/1/23

* If the USOPC AAC Representative has delegated authority to the Alternate USOPC AAC Representative to sign the Selection Procedures, attach a letter from the USOPC AAC Representative indicating the reason they have delegated authority.

*Signature by the Athlete Representative constitutes that they have read and understand the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Archery, they must submit those reasons in writing to USA Archery.

*If, for some reason, a sport does not have an elected USOPC AAC Representative, USA Archery must designate an athlete from that sport to review and sign the Selection Procedures.

Appendix A

World Archery Championships

U.S. Team Trials

Compound

WORLD ARCHERY CHAMPIONSHIPS – U.S. TEAM TRIALS

Compound

Event Schedule

The event date and location will be announced at least 45 days before the event.

EVENT SCHEDULE SUBJECT TO CHANGE

World Archery Championships (WAC) – U.S. Team Trials Schedule

- Stage 1: Qualification Round #1 (72 Arrows)
- Stage 2: Qualification Round #2 (72 Arrows)
- Cut to Top 8 Archers
- Stage 3: 14 Round Robin Matches

Note: The WAC Trials event may be combined with another event, in which case, Qualification Round #1 and Qualification Round #2 may be used for both that event and the WAC selection event and any Elimination Round from a combined event will not be counted toward the WAC selection process.

1. World Archery Championships U.S. Team Trials Compound Selection Process

1.1 Stage 1: QUALIFICATION ROUND #1 (72 ARROWS)

- 1.1.1 A 72 Arrow Qualification Round #1 will be completed according to World Archery rules, and ranking points will be allocated to the top eight archers according to their ranking at the conclusion of Qualification Round #1. Compound archers will shoot 50m. Qualification Round# 1 Ranking Points will be allocated according to Table 1:

Ranking	Points
1	8
2	7
3	6
4	5
5	4
6	3
7	2
8	1

Table 1. Qualification Round #1 Ranking Points Allocation.

- 1.1.2 A tie in cumulative score following the Qualification Round #1 for the 8th position will be broken with a single arrow shoot-off, in accordance with World Archery Rules 14.5.2.
- 1.1.3 A tie within the top 8 archers from the Qualification Round #1 will be broken by the total number of 10s followed by the total number of X's.
- 1.1.4 If a tie still exists between two or more archers, the tied archers will receive the same ranking and points associated with that ranking.
- 1.1.5 The next lower ranked archer will receive the ranking y places down from the ranking of the tied archers where y is the number of archers tied. For

example, if three archers tie for 2nd place score with the same number of 10's and X's, then those three archers will receive the 2nd ranking for Qualification Round # 1 and will receive 7 points. The next lower ranked archer would be 5th ranked after Qualification Round #1 and receive 4 points.

1.2 QUALIFICATION ROUND #1 BONUS POINTS

1.2.1 Following the Qualification Round #1, Qualification Round #1 Bonus Points will also be awarded according to Table 2.

Table 2. Compound Qualification Round #1 Bonus Points Distribution

Compound Men Scores	Awarded Bonus Points	Compound Women Scores
705+	3.0	700+
700-704	2.0	695-699
695-699	1.0	690-694
Less than 695	-	Less than 690

1.3 QUALIFICATION ROUND #1 - TOTAL POINTS

1.3.1 An archer's total points from Qualification Round #1 will equal their total Qualification Round #1 Ranking Points + their Qualification Round #1 Bonus Points. Each archer's total points from Qualification Round #1 will be carried forward to Qualification Round #2.

1.4 Stage 2: QUALIFICATION ROUND #2 (72 ARROWS)

1.4.1 A 72 Arrow Qualification Round #2 will be completed according to World Archery rules, and Qualification Round #2 ranking points will be allocated to the top eight archers according to their ranking at the conclusion of Qualification Round #2. Compound archers will shoot 50m. Qualification Round #2 Ranking Points will be allocated according to Table 3:

Table 3. Qualification Round #2 Ranking Points Distribution.

Ranking	Points
1	8
2	7
3	6
4	5
5	4
6	3
7	2
8	1

1.4.2 A tie in cumulative score following the Qualification Round #2 for the 8th position will be broken with a single arrow shoot-off, in accordance with World Archery Rules 14.5.2.

1.4.3 A tie within the top 8 archers from the Qualification Round #2 will be broken by the total number of 10s followed by the total number of X's.

- 1.4.4 If a tie still exists between two or more archers, the tied archers will receive the same ranking and points associated with that ranking.
- 1.4.5 The next lower ranked archer will receive the ranking y places down from the ranking of the tied archers where y is the number of archers tied. For example, if three archers tie for 2nd place score with the same number of 10's and X's, then those three archers will receive the 2nd ranking for Qualification Round # 2 and will receive 7 points. The next lower ranked archer would be 5th ranked after Qualification Round #2 and receive 4 points.

1.5 QUALIFICATION ROUND#2 BONUS POINTS

- 1.5.1 Following the Qualification Round #2, Qualification Round #2 Bonus Points will be awarded according to Table 4:

Table 4. Compound Qualification Round #2 Bonus Points Distribution

Compound Men Scores	Awarded Bonus Points	Compound Women Scores
705+	3.0	700+
700-704	2.0	695-699
695-699	1.0	690-694
Less than 695	-	Less than 690

1.6 QUALIFICATION ROUND #1 and QUALIFICATION ROUND #2 - TOTAL POINTS

- 1.6.1 An archer's total points from Qualification Round #1 and Qualification Round #2 will equal the archer's Qualification Round #1 Ranking Points + Qualification Round #1 Bonus Points + Qualification Round #2 Ranking Points + Qualification Round #2 Bonus Points. Each archer's total points from Qualification Round #1 and Qualification Round #2 will be carried forward to the Round Robin Matches.

1.7 QUALIFICATION ROUND TOTAL POINTS - TIEBREAKER PROCEDURES

- 1.7.1 A tie in Total Points following the completion of Qualification Round #2 for the 8th position will be broken with a single arrow shoot-off, in accordance with World Archery Rules 14.5.2. This process will be repeated until there is a winner.

1.8 CUT TO TOP EIGHT (8)

- 1.8.1 Following the completion of Qualification Round #2 and any necessary tiebreakers, the archer's Total Points will be used to select the top 8 archers who will proceed to the Round Robin Matches.
- 1.8.2 The top 8 Men and Top 8 Women, based on Total Points, will continue to the Round Robin Matches. All other archers will be eliminated from the WAC trials event. If an archer qualifying for the Round Robin Matches withdraws prior to the start of the Round Robin Matches, the next highest ranked archer from the Total Points standings will be allowed to compete in Round Robin Matches and they will retain any respective Total Points.

1.9 Stage 3: ROUND ROBIN MATCHES

- 1.9.1 In the fourteen Round Robin Matches, each male athlete will shoot against each other male athlete twice and each female athlete will shoot against each other female athlete twice.
- 1.9.2 Each Compound Round Robin Match will be conducted using a 15 arrow Compound Match Round with cumulative scoring (three arrow ends, 1 minute 30 seconds per end).
- 1.9.3 Round Robin Match Bonus Points – One point will be awarded for a win and zero points will be awarded for a loss, in each of the fourteen matches.
- 1.9.4 If an archer withdraws from the Round Robin Matches after competition has commenced, all archers will receive a win bonus point for the match shot against the withdrawn archer, regardless of whether they won or lost the match against the withdrawn archer.
 - 1.9.4.1 – **See 3.5 for information about withdrawing from the event.**

1.10 THREE-ARROW END AVERAGE

- 1.10.1 Three Arrow End scores will be recorded for each match against other archers, per category, in Round Robin Match Play.
- 1.10.2 Following the fourteen Round Robin Matches, archers will be ranked and awarded points according to their Three Arrow End Average for their scores shot during the Round Robin portion of the event.
- 1.10.3 The Three Arrow End Average will be rounded to the thousandth place.
- 1.10.4 End scores shot during bye matches will not be calculated in the Three Arrow End Average.
- 1.10.5 Points will be allocated according to the archer's Three Arrow End Average Ranking, as shown in Table 5:

Table 5. Three Arrow End Average Ranking Points Distribution.

Ranking	Points
1	8
2	7
3	6
4	5
5	4
6	3
7	2
8	1

- 1.10.6 If an archer withdraws from competition during the Round Robin Matches, archers who have shot against that archer prior to that archer withdrawing, will have their match score shot against the withdrawn archer count towards their Three Arrow End Average.
 - 1.10.6.1 Archers who did not shoot against the withdrawn archer prior to that archer withdrawing will receive a bye and will not score their ends shot in the bye match. These arrows shot in this situation will NOT count toward the archer's Three Arrow End Average.
 - 1.10.6.2 **See 3.5 for information regarding withdrawing from the event.**
- 1.10.7 If a tie exists between two or more archers in the Three Arrow End Average for the trials event, the tied archers will receive the same ranking and points associated with that ranking.
 - 1.10.7.1 The next lower ranked archer will receive the ranking y places down from the ranking of the tied archers where y is the number of archers tied. For example, if three archers tie for 2nd place score with the same Three Arrow Average, then those three archers will receive the 2nd ranking for the Three Arrow Average and will receive 7 points. The next lower ranked archer would be 5th ranked in the Three Arrow Average and receive 4 points.

2. WORLD ARCHERY CHAMPIONSHIPS – U.S. TEAM TRIALS COMPOUND– FINAL RANKINGS

- 2.1 Archer's will receive a Final Rank based on their total cumulative points as follows: Qualification Round #1 ranking points + Qualification Round #1 bonus points + Qualification Round #2 ranking points + Qualification Round #2 bonus points + Round Robin Match win points + Three Arrow Average points. An archer's Final Rank will determine the order of selection to the WAC team.
- 2.2 In the event of a tie for the final position on the team in the Final Rankings the tie will be broken using a 15 arrow Compound Round Match with cumulative scoring (three arrow ends, 1 minute 30 seconds per end).
 - 2.2.1 If more than two archers are tied for the final position on the team, the two archers with the highest three arrow average outlined in Section 1.10 will shoot for the higher-ranking position by shooting a 15 arrow Compound Round Match with cumulative scoring (three arrow ends, 1 minute 30 seconds per end).
 - 2.2.1.1. If more than 2 archers are tied for the highest three-arrow average, a single arrow shoot-off between the archers tied with the highest three-arrow average will be used to separate the tie and determine the two archers that will shoot against each other in the Compound Round Match. The single arrow shoot off will be repeated until the tie is broken.
- 2.3 In the event of a tie for all other positions, the tie will be broken by using the Three Arrow Average from the Round Robin portion of the trials event.
 - 2.3.1 The archer with the higher three arrow average as described in section 1.10 will receive the higher final ranking.

- 2.3.2 If a tie still exists, the tie will be broken with a single arrow shoot-off, in accordance with World Archery Rules 14.5.2.
- 2.4 Upon completion of the Round Robin Matches the Total Points become final.
- 2.5 Up to the top three archers in each gender and division who meet all eligibility requirements will be nominated to the U.S. team for the WAC.
- 2.6 Archers nominated to the WAC Team must stay for a meeting with USA Archery staff immediately after the trials event, upon request.
- 2.7 If a nominated archer is unable to compete for the WAC Team, USA Archery will select the next available archer based on the final Total Points from the WAC– U.S. Team Trials Compound selection process who meet all eligibility requirements.
- 2.8 Athletes must maintain their performance level leading up to the WAC and participate in mandatory training camps and competitions, if applicable.
- 2.9 Failure to participate in the mandatory training camps and competitions will result in USA Archery withdrawing the athlete's nomination to the World Archery.
 - 2.9.1 If this situation occurs, USA Archery will nominate a replacement based on the final Total Points in that division in accordance with the WAC U.S. Team Trials Compound Selection Procedures.

3. ADDITIONAL RULES REGARDING the WAC U.S. TEAM TRIALS COMPOUND - SELECTION PROCESS

- 3.1 World Archery Rules apply to all components of the WAC U.S. Team Trials.
- 3.2 Archers are responsible for ensuring their scores are correct. If a scoring mistake is discovered after bonus points are awarded, any proposed changes to an archer's score will not be considered.
- 3.3 If an archer withdraws from the trials event for any reason other than the reasons listed below that athlete may be subject to a Code of Conduct Violation for affecting the outcome of a trials event and may have to appear before the USA Archery Board of Justice for a hearing, which could result in a sanction.
 - 3.3.1 Required military service.
 - 3.3.2 Death in the immediate family. Immediate family defined as your Partner and parents, children, stepchildren, fostered or adopted children, brothers, sisters, grandchildren, or grandparents, of either you or your Partner.
 - 3.3.3 Serious injury or illness preventing the athlete from competing. Serious injury defined as one of the following:
 - i. injury or illness requiring emergency medical treatment where the athlete is hospitalized for one or more days that prevents an athlete from traveling or competing at the event.
 - ii. injury or illness requiring emergency medical treatment where the athlete is treated by a physician and not allowed to compete due to doctor's orders.

- 3.4 If an archer, for any reason, is unable to participate or continue in the WAC – U.S. Team Trials, the archer concerned shall be deemed to have abandoned the event.
- 3.5 If an archer abandons any portion of the trials event, the remaining archers will continue to compete with the other remaining archers.
- 3.6 USA Archery event protocol will be followed throughout the course of the WAC – U.S. Team Trials selection events.
- 3.7 Archer's results and total points are final upon the completion of each stage of the WAC – U.S. Team Trials per the selection procedures.
- 3.8 In the event of inclement weather, USA Archery will make every attempt to complete the trials procedures as written; however, if weather or any other circumstance prevents the completion of the selection procedures as written, a modified event format, schedule, and/or selection process will be posted and announced as soon as possible. If all stages of the Trials Events cannot be fully completed as intended the WAC Team will be selected based on the Total Cumulative Points from the last fully completed stage of the trials.

4. CODE OF CONDUCT

The Code of Conduct can be found at www.usarchery.org.

5. HONOR CODE

The Honor Code can be found at www.usarchery.org.

6. PARTICIPANT WAIVER AND RELEASE

The Participant Waiver and Release form can be found at www.usarchery.org.