USA Archery

ATHLETE SELECTION PROCEDURES

Outdoor World Cup and Other International Events Updated: December 2020

USA ARCHERY ATHLETE SELECTION PROCEDURES OUTDOOR WORLD CUP AND OTHER INTERNATIONAL EVENTS

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
- 1.1.1 Nationality/Passport requirements:

i. To be eligible to participate as a member of a National Team in International Events, an athlete shall have a valid passport from the country of which he is a National Team Member and shall not have represented any other Member Association as a National Team Member for at least one year before the date of the competition.

ii. If an athlete wants to compete for a National Team other than the one for which he or she holds a valid passport, he or she shall have resided in the new country for at least one year before the date of the competition and shall have the written permission of the Member Association, if any, of the country from which he or she has a valid passport.

iii. An athlete who has a valid passport of two or more countries at the same time may represent either of them, as he or she chooses. He or she shall, however, meet the conditions laid down in ii. and iii. above.

iv. Athletes are not eligible to compete in World Archery events if they do not meet the requirements laid down above per World Archery rules pertaining to change of National Teams."

- 1.1.2 Other requirements (if any):
 - Athlete must hold a valid passport that will not expire for 6 months after the conclusion the event.
 - Athlete must be a member of USA Archery in good standing.
 - Athlete must have met any required minimum scores set by USA Archery or World Archery.
 - Any athlete age 18 or older will be required to undergo a background screen in accordance with the current USA Archery Code of Conduct.
 - Any athlete age 18 or older as of the last day of the event will be required to complete the U.S. Center for SafeSport's online training.
- 1.1.3 Selection Process:
 - The Outdoor World Cup Team selection process is defined in Attachment A.
 - The Other International Events selection process is defined in Attachment B

2. REMOVAL OF ATHLETES

- 2.1 An athlete who is to be nominated to the Team by USA Archery may be removed as a nominee for any of the following reasons, as determined by USA Archery:
 - 2.1.1 Voluntary withdrawal. Athlete must submit a written letter to USA Archery's CEO at rmenzer@usarchery.org.
 - 2.1.2 Injury or illness as certified by a physician (or medical staff) approved by USA Archery. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Archery, his/her injury will be assumed to be disabling and he/she may be removed.
 - 2.1.3 Violation of USA Archery's Code of Conduct (www.usarchery.org).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Archery's Bylaws, Section 15) and the USOPC's Bylaws, Section 9.

2.2 An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOPC and USA Archery anti-doping protocol, policies and procedures, as applicable.

3. REPLACEMENT OF ATHLETES

Should a vacancy occur prior to the cut off deadline for entries by either the Local Organizing Committee or World Archery, USA Archery will select the next available, eligible archer based on the selection procedure process for each event as described in Attachment A and Attachment B.

4. SUPPORTING DOCUMENTS

USA Archery will retain the approved Selection Procedures and all supporting documents, including data from the selection process for six months past the date of the conclusion of the events.

5. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the Outdoor World Cup team:

USA Archery's Code of Conduct (<u>www.usarchery.org</u>) USA Archery's Team Honor Code (<u>www.usarchery.org</u>) USA Archery's Waiver of Liability (<u>www.usarchery.org</u>)

6. PUBLICITY/DISTRIBUTION OF PROCEDURES

The approved Selection Procedures will be posted/published by USA Archery at <u>www.usarchery.org</u>.

7. MANDATORY TRAINING AND/OR COMPETITION

All dates and locations of any mandatory training will be announced to team members at least 30 days in advance of the event.

8. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOPC and USA Archery antidoping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOPC Rules, as applicable.

9. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

USA Archery CEO, Rod Menzer USA Archery Chief of Sport Performance and Organizational Development, Mary Emmons USA Archery Recurve Athlete Rep, Brady Ellison USA Archery Compound Athlete Rep, Reo Wilde USA Archery Events Manager, Sheri Rhodes USA Archery National Head Coach, KiSik Lee USA Archery Assistant National Head Coach, Chris Webster

10. USA ARCHERY BYLAWS AND GRIEVANCE PROCEDURES

The USA Archery Bylaws and Grievance Procedures can be found at:

https://www.usarchery.org/resource-center

11. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or World Archery rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or World Archery rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Archery. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the altercation or cancellation of any of the selection events listed in this document, these selection procedures will be revised, and approved by the USA Archery Board of Directors.

12. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Archery may contact the USOPC Athlete Ombudsman by:

- Telephone: (719) 866-5000
- Email: <u>ombudsman@usathlete.org</u>
- <u>www.usathlete.org</u>

13. SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Archery.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Rod Menzer	Rod Merzer	Dec 5, 2020
Chief of Sport Performance	Mary Emmons	Mary J. Enmons	Dec 5, 2020
USOPC Athletes' Advisory Council Representative*	Brady Ellison	Fachion	Dec 5, 2020

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Archery, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

*If, for some reason, a sport does not have an elected USOPC AAC Representative, USA Archery must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT A Outdoor World Cup Team Selection Procedures

Overview

Athletes will be selected to attend World Archery Outdoor World Cup events each year based on either USA Archery's United States Archery Team (USAT)/National Ranking System (NRS), current year World Archery Outdoor World Cup Final individual ranking points, and in some cases a Minimum Qualifying Score (MQS) or current year's World Championships Team Trials or Olympic Team Trials rankings or results. Funding for events will vary from year to year based on budgets. Budgets are normally finalized by December of the prior year.

Minimum Qualifying Scores: Eligibility and Funding

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In order for an archer to be selected to a World Cup team for a funded position, that archer must have shot the Minimum Qualifying Score (MQS) provided in Table 1. at a United States Archery Team (USAT) Event and/or World Ranking Event within the 24 months prior to the date of selection notification as indicated by the selection procedure.

Gender and Bow Type	<u>MQS</u>
Recurve Women	625
Recurve Men	650
Compound Women	680
Compound Men	695

Exceptions

In Olympic Games and World Championship years, the World Cup event prior to the World Championships or Olympic Games, <u>may be used</u> for World Championship and Olympic Team Training. In the event that an Outdoor World Cup event is used for this type of training:

1. The final team (top 3 archers per division plus the alternate) selected for the World Championships or Olympic Team will be appointed to the Outdoor World Cup Team. This exception will be posted in the Selection Procedures for that Olympic Games or World Championships event, if applicable.

1.1. The MQS will not be required for team selection or event funding for the individuals selected to a World Cup team based on their selection to a World Championship or Olympic Team.

2. The archers who finished in the top three of the World Championships or Olympic Team. will have automatic placement for World Cup Team Round competition. Additionally, these individuals will be selected for the Mixed Team Round in order of their placement in the qualification round at the World Cup event. If one or more archers declines to attend the World Cup event, the positions on the team will be offered by order of placement as follows:

- 2.1 Top 10 World Archery Outdoor World Cup individual rankings for that year.
- 2.2. If no archers are ranked in the top 10 of the World Archery Outdoor World Cup individual rankings for the current year, archers will be selected based on the Outdoor World Cup Selection Procedures for the corresponding World Cup event.

Outdoor World Cup Selection Procedures

1. WORLD CUP 1 - RECURVE AND COMPOUND SELECTION

- 1.1. The four highest ranked archers based on the final Senior NRS as of 12/31/19 will be selected to attend.
- 1.1.1 Ties for the fourth position will be broken by the highest placement at the 2019 USA Archery Target Nationals with the higher-ranking archer being selected to the team.
- 1.1.2 If one or more archers declines to attend the event, these positions will be offered by order of placement to the top ten archers from the Senior NRS as of December 31st of 2019, who have met the MQS within the 24 months prior to the date of selection notification, followed by the top four Junior USAT archers as of December 31, 2019 who have met the MQS within the 24 months prior to the date of selection notification.
- 1.1.3 Any remaining positions will then be offered by order of placement to any archers in the Senior NRS as of December 31st of 2019 who did not meet the MQS within the 24 months prior to the date of selection notification. For funded events, athletes who have not meet the MQS within the 24 months prior to the date of selection notification will be required to self-fund to the event.
- 1.1.4 Athletes must commit to attending by written response to USA Archery 60 days prior to the start of the event.

2. WORLD CUP 2 - RECURVE AND COMPOUND SELECTION

- 2.1 The four highest ranked archers based on the final Senior NRS as of 12/31/19 will be selected to attend.
- 2.1.1 Ties for the fourth position will be broken by the highest placement at the 2019 USA Archery Target Nationals with the higher-ranking archer being selected to the team.
- 2.1.2 If one or more archers declines to attend the event, these positions will be offered by order of placement to the top ten archers from the Senior NRS as of December 31st of the previous year, who have met the MQS within the 24 months prior to the date of selection notification, followed by the current top four Junior USAT archers as of December 31, 2019 who have met the MQS within the 24 months prior to the date of selection notification.
- 2.1.3 Any remaining positions will then be offered by order of placement to any archers in the Senior NRS as of December 31st of 2019 who did not meet the MQS within the 24 months prior to the date of selection notification. For funded events, athletes who have not meet the MQS within the 24 months prior to the date of selection notification will be required to self-fund to the event.
- 2.1.4 Athletes must commit to attending by written response to USA Archery 60 days prior to the start of the event.

3. WORLD CUP 3 - RECURVE AND COMPOUND SELECTION (See "Exceptions" on page 5 for the Recurve Olympic Team only for 2021")

_____3.1 First priority will go to any archers ranked (up to four archers per gender and division total) in the top 10 of the World Archery Outdoor World Cup individual rankings 60 days prior to the event. If there are more than four archers per gender and division ranked in the top 10 of the World Archery Outdoor World Cup individual rankings, the four highest ranked archers will be given priority. If there is a tie for the 4th position, it will be broken by the Senior NRS as of 12/31/19.

- 3.1.1 If less than four archers are ranked in the top 10 of the World Archery Outdoor World Cup individual rankings or if one or more archers declines to attend the event, the remaining positions will be filled based on the Senior NRS as of 12/31/19, who have met the MQS within the 24 months prior to the date of selection notification, followed by the current top four Junior USAT archers as of 12/31/19 who have met the MQS within the 24 months prior to the date of selection notification. Any remaining positions will then be offered by order of placement to any archers in the Senior NRS as of December 31, 2019 who did not meet the MQS within the 24 months prior.
 - 3.1.1.1 For funded events, athletes who have not meet the MQS within the 24 months prior to the date of selection notification will be required to self-fund to the event.
 - 3.1.2 Athletes must verify they have met the MQS and commit to attending by written response to USA Archery 60 days prior to the start of the event.

4. FOURTH WORLD CUP-RECURVE AND COMPOUND SELECTION

- 4.1 First priority will go to any archers ranked (up to four archers per gender and division total) in the top 10 of the World Archery Outdoor World Cup individual rankings 60 days prior to the event. If there are more than four archers per gender and division ranked in the top 10 of the World Archery Outdoor World Cup individual rankings, the four highest ranked archers will be given priority. If there is a tie for the 4th position, it will be broken by the Senior NRS 60 days prior to the start of the World Cup 4.
 - 4.1.1 If less than four archers are ranked in the top 10 of the World Archery Outdoor World Cup individual rankings or if one or more archers declines to attend the event, the remaining funded positions will be filled based on the current Senior NRS 60 days before the start of the 4th World Cup. These positions will be offered by order of placement to the top ten archers from the current Senior NRS, who have met the MQS within the 12 months prior to the date of selection notification, followed by the current top four Junior USAT archers who have met the MQS within the 12 months prior to the date of selection. Any remaining positions will then be offered by order of placement to any archers in the Senior NRS as of December 31st of the previous year who did not meet the MQS.
 - 4.1.1.1 For funded events, athletes who have not meet the MQS within the 12 months prior to the date of selection notification will be required to self-fund to the event.
 - 4.1.2 Athletes must verify they have met the MQS and commit to attending by written response to USA Archery 60 days prior to the start of the event.

5. World Cup Team and Mixed Team Event Selection

5.1 TEAM ROUND

When selecting the athletes for the World Cup Team Round competitions, first priority will be given to the three (3) archers per gender in each division with the highest qualification round score at the event. If two athletes tie for the third position in their division, then the athlete with the higher Senior NRS at that time, will be chosen for the team round competition.

5.1.1 For 2021 "Exceptions" list on Page 5 will be in effect for the Recurve Olympic Team.

5.2 MIXED TEAM ROUND

When selecting the athletes for the World Cup Mixed Team Round competition, first priority will be given to the male and female archers with the highest qualification round score at the event. If two athletes tie for the highest ranked position in their division, then the athlete with the higher Senior NRS at that time, will be chosen for the mixed team round competition.

5.2.1 For 2021 "Exceptions" list on Page 5 will be in effect for the Recurve Olympic Team.

6. World Cup Final - Mixed Team Event Selection

- 6.1 When selecting athletes for the World Cup Final Mixed Team Round competition, first priority will be given to the athlete who earned an individual slot in the World Archery Outdoor World Cup Final. If multiple athletes qualified individually for the World Cup Final in their division, then the selection is made based on the following:
 - 6.1.1 Points earned by the athlete during the year's Outdoor World Cup Mixed Team Round from the final placement of the Mixed Team Round competitions.
 - 6.1.2 If athletes are still tied in points earned during Mixed Team Round competitions, then the athlete with higher Outdoor World Cup Ranking Points from the current year will be chosen to shoot the Mixed Team Event.
 - 6.1.3 If athletes are still tied, then the positions will be offered by order of placement based on the current Senior NRS 60 days prior to the date of the event.

ATTACHMENT B

1. Other International Events Selection Procedures

- 1.1 If other self-funded international invitational event(s) without a unique trials process become available throughout the year, invitations to participate will be extended to the highest-ranking archers by the following criteria:
- 1.1.1. <u>Senior Division</u> For international events occurring prior to July 1st, 2021 archers will be selected based on the Senior NRS as of 12/31/19, followed by the top four Junior USAT archers as of 12/31/19. Any remaining positions will then be offered by order of placement to any archers in the Senior NRS as of 12/31/19. For events occurring after July 1st, 2021 these positions will be offered by order of placement from the NRS 60 days prior to the event. If the "60-day prior" to the event timing falls over the top of a current NRS ranking event, the results of the NRS ranking upon completion of that event will be used to determine the selection of the team. If the invitation is received after the 60 days' timeframe, individuals will be selected based on their Senior NRS/Junior USAT ranking as of the date the invitation is received.
- 1.1.2. Junior, Cadet and/or Master Divisions For international events occurring prior to July 1st, 2021 archers will be selected based on USAT as of 12/31/19. For events occurring after July 1st, 2021 these positions will be offered by order of placement from the USAT rankings 60 days prior to the event. Athletes will only be selected if they are still eligible to shoot the age division for which they are selected. Athletes who are ranked in the Senior division, but also meet the age guidelines for either the Junior or Cadet division will be required to compete in the Senior Division.

EXCEPTION: If an international event will be utilized to determine USA Archery's quota slots for a future delegation event such as the Junior Pan Am Games, athletes who are on USAT in the Senior division, but also meet the age guidelines for the Junior division will be selected first followed by athletes who are on USAT in the Junior division. For international events occurring prior to July 1st, 2021 archers will be selected based on USAT as of 12/31/19. For events occurring after July 1st, 2021 these positions will be offered by order of placement from the USAT rankings 60 days prior to the event.

- 1.1.3. <u>Barebow Senior Division</u> If the event offers a category for the Barebow Senior Division, final placement in the Barebow Senior Division from the 2019 USA Archery Target Nationals and U.S. Open elimination rounds will be used to select the team.
- 1.2 Ties will be broken by the archer's highest placement at the 2019 USA Archery Target Nationals and U.S. Open or JOAD Target Nationals with the higher elimination round ranking archer being selected to the team. If an athlete competed in both the Target Nationals and U.S. Open and JOAD Target Nationals, the Target Nationals will be utilized for the tiebreaker.
- 1.3 Accept and Decline and MQS Verification forms will be sent out and will be extended to the number of athletes per gender and division per the limits set in the official invitation from the event organizer.
- 1.4. The exception to the above criteria is that Olympic Games Test events, may be used for World Championships or Olympic Games Team training. The final (top 3 recurve archers per gender plus the alternate) selected for the World Championships or Olympic Games Team will be selected for the Olympic Games Test Event team.

1.4.1 These individuals will also have automatic placement for the Team Round competition. Additionally, these individuals will be selected for the Mixed Team Round in order of their placement in the qualification round at the Olympic Games Test Event.