

***USA Archery***  
***Board of Directors Conference Call Minutes***  
***October 8, 2019***

**I. Call to Order**

Chair Julio Mazzoli called the meeting to order at 11:04 a.m. Mountain.

**II. Roll call**

- a. The following Board members were present: Chair Julio Mazzoli, Bruce Cull, Mike Cullumber, Brady Ellison, Dee Falks, E.G. LeBre, Jennifer Rottenberg, John Stover and Reo Wilde.
- b. The following USA Archery staff members were present: CEO Rod Menzer, Director of Finance and Operations Cindy Clark and Chief of Sport Performance and Organizational Development Mary Emmons.

**III. July Board of Directors Meeting Minutes**

Chair Mazzoli brought the July Board meeting minutes for approval stating that he has reviewed and approves the content.

*Motion was made to approve the minutes as submitted; motion was seconded and passed with all in favor.*

**IV. Crossbow at Indoor Nationals**

CEO Rod Menzer recapped that Crossbow was eliminated after the 2018 Nationals tournament due to its low participation. Only six men and four women competed in 2018. As a response to this elimination a petition was made by USA Crossbow to reinstate Crossbow to the competition as a gender-neutral division. Discussion was held regarding the lack of participants to support adding Crossbow back to the competition.

*Motion was made to deny the petition made to add Crossbow back to the competition; motion was seconded and passed with all in favor.*

**V. International Team Staff Selection Procedures**

Ms. Emmons summarized the changes included in the revised version of the International Team staff selection procedures which included athlete safety requirements and updated team leader responsibilities reflecting conflict of interest language updates. Ms. Emmons added that the USOPC has added Bylaws language to be used to assure that athlete safety is the primary focus.

*Motion was made to accept the presented procedures with two sentences to be added to clarify responsibilities of coach for mental performance and an Assistant Coach option to be chosen by the selection committee along with a minor grammar correction; motion was seconded and passed with all in favor.*

**VI. Short Term Training Program Policy**

Updates to the Short-Term Training Policy were submitted for approval which added language to enable adherence to the Elite Athlete Services cancellation policy. Timelines added for space reservations and cancelations apply to both funded and self-funded athletes.

*Motion was made to approve the additions to the policy; motion was seconded and passed with all in favor.*

**VII. Adjournment of Conference Call**

The Board meeting was adjourned at 12:08 p.m. Mountain.

*Minutes were approved by the Board of Directors on December 7, 2019*