

USA Archery
Board of Directors Conference Call Minutes
February 27, 2019

I. Call to order

Chair Julio Mazzoli called the meeting to order at 8:01 a.m. Mountain.

II. Roll call

- a. The following Board members were present: Chair Julio Mazzoli, Bruce Cull, Mike Cullumber, Brady Ellison, Dee Falks, E.G. LeBre, Rob Kaufhold, Jennifer Rottenberg, John Stover and Reo Wilde.
- b. The following USA Archery staff members were present: CEO Rod Menzer, Director of Finance and Operations Cindy Clark and Chief of Sport Performance and Organizational Development Mary Emmons.

III. Welcome and Overview

Chair Mazzoli welcomed Board members and explained that due to a schedule conflict he would need to leave the meeting before its conclusion. Chair Mazzoli provided his views on the two agenda items for the meeting. He also expressed some concern that some Board members may have difficulty returning from the Tokyo test event in time to attend the scheduled July 20th and 21st Board meeting. He suggested that these meeting dates be kept given the inability to come up with any other dates, but also requested that whatever that can be done to accommodate the members returning from Japan be done.

IV. United States Collegiate Archery Association (USCA) Merger

The drafted merger agreement, agreement exhibits, and other merger related documents were distributed to the Board members prior to the Board meeting. Chair Mazzoli expressed that he felt that the updated agreement and documents distributed address Board member concerns previously brought forward regarding the merger agreement. Easton Sports Development Foundation (ESDF) has pledged support over the next 3 years for the Collegiate program and a letter was provided confirming this support. Chair Mazzoli handed the meeting over to Director Rottenberg to lead in his absence. CEO Menzer explained that the Collegiate Committee currently consists of 9 members. In lieu of reducing the number of current members, 3 members will be added as stated in the agreement. The 12 members of the Committee will be reduced to 9 the following election. Discussion was also held about the process of assessing the condition of remaining USCA assets.

Motion was made that the merger agreement between USA Archery and USCA be accepted as written; motion was seconded and passed with all in favor.

V. Bylaws Updates

CEO Menzer and Ms. Emmons reported that USOC had reviewed USA Archery's Bylaws as part of the NGB Compliance Audit. USOC provided some recommended changes; Chair Mazzoli subsequently provided some edits to these changes which were accepted by the USOC. Board members were informed that USA Archery was commended during its audit review meeting with USOC as being part of the top tier of NGB compliance audit results.

Motion was made to accept the presented Bylaws changes; motion was seconded and passed with all in favor.

VI. Other Business

- a. CEO Menzer announced that an agreement has been reached with George Ryals to serve as the Para Head Coach. Mr. Ryals is very excited to work with the Para athletes and the Para AAC has been informed of the new appointment. Further discussion was held regarding the future of the Para program and next steps.
- b. The next Board of Directors meeting will be held on July 20th and 21st. There were not many options given the busy competition schedule in 2019. The location has yet to be determined but it may be in Chula Vista to better serve those attending the Tokyo test event.

VII. Adjournment of Conference Call

The Board meeting was adjourned at 8:54 a.m. Mountain.

Minutes were approved by the Board of Directors via e-mail consent on March 8, 2019