Don Young

USA Archery Board of Directors - Candidate Statement

I am interested in shaping the future of USA Archery, both as an archer and as a spokesperson for the archery community. I have been involved in archery since the age of fourteen as an Olympic Recurve JOAD archer. I rejoined the sport as a parent when my son began shooting. At 52 years old I returned to competitive archery, and have participated in state, regional, and national events in the master's recurve division.

I believe that I could make a significant contribution to the board as a representative for USA archery members by communicating with the archery community directly. I look forward to bringing the concerns and wishes of the archery community to the board to enable beneficial improvements. I strive to communicate in a straightforward and efficient way in order to create the necessary changes that will improve the communities I am a part of. I want to act as a representative for the average archer, and use my position and experience to continue growing the sport and work USA archery events around the needs of archers. I would strive to provide the maximum amount of convenience, fun, and resources for archers in order to elevate and improve the competition experience.

I have always enjoyed being involved with organizations that regulate and govern activities for which I am passionate. Throughout my life I have been involved on the boards of several such organizations. As a triathlete, I served on the Southwest Regional Board for USA Triathlon and also coordinated many local triathlons as a race director. My professional training as a Civil Engineer provided me with the ability to think analytically and expertly coordinate all the various details to provide a successful and safe race for the participants. While my children were enrolled in a charter school during their middle and high school years, I was a member of the Board of Directors as the treasurer. My professional experience as a Certified Professional Accountant easily qualified me to coordinate financial statements, prepare budgets and ensure the Board of Directors followed financial requirements correctly.

I look forward to utilizing and sharing my professional skills, prior board experiences, and archery knowledge to continue growing and improving USA Archery for all its members.

DONALD T. YOUNG, CPA

• dontyoung@gmail.com

PROFILE

CPA with 12 years Public Accounting experience and 18 years Professional Engineering experience

- Motivated self-starter with extensive project management experience
- Known for strong analytical and problem-solving abilities
- Self-starter that can work as a team member or independently to accomplish company objectives
- Strong communication skills, oral and written; ability to communicate with all levels within the organization and with outside administrators and consultants as needed
- High level of organizational skills and ability to prioritize, handle multiple projects at a time and meet multiple deadlines in a fast-paced environment

ACCOUNTING EXPERIENCE

Owner, Donald T Young, CPA, LLC, Longmont, CO

Tax Manager, Arkose Tax and Consulting, Boulder, CO

Experienced Tax Senior Accountant, Anton Collins Mitchell LLP, Boulder, CO

Staff Accountant, Carpenter & Langford, PC, Austin, TX

Jan. 2019 to present June 2015 to Dec 2018 Jan 2011 to Apr 2015

Aug 2007 to June 2010

- Prepared and reviewed Federal and State tax returns for a variety of partnerships, corporations and individuals
- · Performed field work for financial audits and reviews
- Prepared financial audit, review and compilation reports
- Ensured Colorado sales and use tax returns are filed timely and accurately
- Responded to both client, government and state inquiries
- Completed Federal and State payroll reports
- Analyzed interim financial reports to prepare tax estimates

ENGINEERING EXPERIENCE

Professional Engineer multiple firms: large, small, private and governmental

June 1988 to July 2005

- Initiated a database management system to track the status of applications concerning the construction of coastal structures on state owned lands
- Processed applications to ensure coastal structures met engineering and state requirements
- Developed and managed the open market system of emissions banking and trading for utilities, oil & gas and chemical companies
- Analyzed emission calculations and pollutant modeling to ensure compatibility with state and federal requirements
- Created a database to perform hydrodynamic analyses of wave characteristics and resultant force loads to assist with the re-design of storm damaged coastal structures
- Employed an extreme-value frequency analysis to evaluate deep-water ocean wave characteristics; compiled the results into a comprehensive storm and tidal wave study

MILITARY EXPERIENCE

U.S. Navy Civil Engineer Corp

Naval Station San Diego, Staff Civil Engineer

Feb 1991 to July 1994

July 1994 to July 1996

Special Boat Squadron One, Staff Civil Engineer

- Supervised the Naval Base environmental program with a budget of \$3M and a staff of 14 personnel; reduced the number of environmental warnings by 60% within the first year
- Directed a \$1.5M facility construction and repair program, overseeing an average of 70 projects per year

EDUCATION

St. Edward's University

May 2007

Master of Business Administration • Emphasis in Accounting (GPA 3.75)

St. Edward's 2007 Outstanding MBA Graduate • Accounting Education Foundation Award - 2007 • Texas Society of CPA's Accounting Excellence Award

University of Delaware August 1988

Master of Civil Engineering (Emphasis in Ocean/Coastal Engineering)

State University of New York at Buffalo

Bachelor of Science, Civil Engineering

June 1985

EXTRACURRICULAR ACTIVITIES

- USA Archery Master's Recurve National, State and Local competitions current
- USA Triathlon competitions ranging from sprint to half-ironman distances past
- Twin Peaks Charter School Board of Directors past
- USA Triathlon Southwest Regional Board past