



SPORT INTEGRITY POLICY

CONSOLIDATED REFERENCE GUIDE

Four essential standards for protecting fair competition

01 Sports Betting Prohibitions

02 Competition Manipulation

03 Inside Information and Confidentiality

04 Reporting Obligations and Whistleblower Protections

ARTICLE 1

Sports Betting: Know the Rules

If you're covered by this policy, the betting window is closed — completely.

WHO DOES THIS APPLY TO?

All Covered Individuals: national team athletes, coaches, officials, board members, USA Archery staff, high performance committee members, and national team support personnel.

WHAT'S PROHIBITED?

- **All wagering** on Applicable Competitions — including sports books, fantasy leagues, futures, and prediction markets.
- **All methods:** cash, credit, crypto, digital assets, or anything else of value.
- **All channels:** licensed or unlicensed operators, domestic or international, online or in person.
- **All intermediaries:** you can't have someone else place a bet for you.

WHAT ARE "APPLICABLE COMPETITIONS"?

Any event sanctioned, authorized, or recognized by USA Archery — including Olympic & Paralympic Games, Pan American Games, World Championships, national championships, and qualification events for Olympic & Paralympic Games.

DON'T GO THERE

- Don't ask a friend or family member to place a bet on your behalf.
- Don't accept money, gifts, or favors tied to betting outcomes.
- Don't encourage others to bet on Applicable Competitions.

CONSEQUENCES

Violations may result in disciplinary action, sanctions, and referral to the USOPC, your International Federation, or the IOC/IPC.

THE BOTTOM LINE

No betting on competitions covered by USA Archery — not by you, not through a friend, not through an app.

ARTICLE 2

Competition Manipulation: Play It Straight

The outcome of competition must be decided on the field — never behind the scenes.

WHAT IS COMPETITION MANIPULATION?

Any effort to influence the result, score, performance, statistics, or conduct of a competition by something other than the competitors' merits. This includes match-fixing, point-shaving, tanking, equipment alterations, and influencing official decisions.

WHAT'S PROHIBITED?

- **Fixing outcomes:** manipulating results, scores, margins, or placings.
- **Spot manipulation:** engineering specific in-game events (e.g., timing of fouls, specific play outcomes) for betting purposes.
- **Influencing officials:** pressuring or inducing referees, judges, or officials to alter decisions.
- **Underperforming deliberately:** failing to perform to the best of your ability to affect competitive outcomes.

RED FLAGS: WATCH FOR THESE

- Unusual approaches from strangers or associates asking about upcoming competitions.
- Offers of money, gifts, or favors in exchange for influencing results.
- Pressure from anyone — including teammates, coaches, or agents — to lose, underperform, or alter your play.

YOUR OBLIGATION

If you witness, suspect, or are approached about manipulation, you must report it immediately to USA Archery and/or the USOPC. Failure to report is itself a violation.

THE BOTTOM LINE

Competition must be won on merit. If someone asks you to influence an outcome, say no — then report it.

ARTICLE 3

Inside Information: Keep It to Yourself

What you know as an insider is powerful. Make sure it doesn't end up in the wrong hands.

WHAT IS "INSIDE INFORMATION"?

Any non-public information that could affect competition outcomes or be used for betting purposes. If the general public doesn't know it yet, and knowing it could give someone a betting advantage, it's inside information.

EXAMPLES OF INSIDE INFORMATION

- **Health & injury status** not yet publicly announced.
- **Team selection decisions** before the official release.
- **Competition strategies**, game plans, or tactical approaches.
- **Training details** that could reveal fitness levels or readiness.
- **Disciplinary actions** or eligibility decisions before announcement.

THE RULES

- Do not disclose inside information to anyone without a legitimate need to know.
- Do not share inside information that you know or should know could be used for betting.
- Do not seek inside information from others for purposes unrelated to your role.
- Be cautious on social media — even casual posts can reveal inside information.

PRACTICAL TIPS

- Think before you text, post, or chat. Would this give someone a betting edge?
- Limit conversations about team matters to those with a need to know.
- If a journalist, agent, or acquaintance pushes for non-public details, redirect them to USA Archery.

THE BOTTOM LINE

If it's not public, it's not yours to share — especially if it could affect a bet.

ARTICLE 4

Reporting: See Something? Say Something.

You have a duty to report integrity concerns — and you're protected when you do.

YOUR DUTY TO REPORT

All Covered Individuals must promptly report any conduct, incident, approach, or information they know, suspect, or reasonably should suspect may violate the Sport Integrity Policy.

WHAT SHOULD BE REPORTED?

- Known or suspected betting on USA Archery Competitions and International Competitions.
- Approaches, offers, or pressure related to fixing or manipulating results.
- Unauthorized sharing of inside information that could be used for betting.
- Anyone encouraging or facilitating violations of the policy.
- Anything that feels wrong — trust your instincts.

HOW TO REPORT

- **To your NGB:** Submit concern directly to USA Archery at usarchery.org/about/report-a-concern or by email at athletesafety@usarchery.org.
- **USOPC Integrity Portal:** usopc.ethicspoint.com — submit concerns confidentially or anonymously, online or by phone (877-404-9935).
- **IOC/IPC:** integrity@olympic.org (IOC) or the **IPC Whistleblower Channel**.
- **Athlete Ombuds:** ombudsman@usathlete.org for independent, confidential advice.

YOU ARE PROTECTED

USA Archery has zero tolerance for retaliation against anyone who makes a good-faith report. You are protected under the **USA Archery Whistleblower Policy**. Reports must be made in good faith — knowingly false reports are themselves violations.

YOUR DUTY TO COOPERATE

If an investigation is opened, Covered Individuals must cooperate — including sitting for interviews and providing documentation. Refusal to cooperate is itself a policy violation.

THE BOTTOM LINE

Reporting isn't optional. If you know it, suspect it, or were approached about it — report it.
You're protected. Retaliation is never tolerated.

REPORT CONCERNS

USA Archery Reporting Portal:
usarchery.org/about/report-a-concern
USOPC Integrity Portal: usopc.ethicspoint.com
877-404-9935

Athlete Ombuds:
ombudsman@usathlete.org
www.usathlete.org
Problem Gambling Hotline: 1-800-MY-RESET