

USA Archery
March Board of Directors
Meeting Minutes

Tuesday, July 21, 2020
Conference Call

I. Welcome

Chair Julio Mazzoli opened the telephonic meeting at 5:02 p.m. M.T. on Tuesday, July 21, 2020 and welcomed Board members.

II. Roll Call

The following USA Archery Board members were present: Chair Julio Mazzoli, Bruce Cull, Mike Cullumber, Brady Ellison, Dee Falks, Rob Kaufhold, E.G. LeBre, Jennifer Rottenberg, John Stover and Reo Wilde.

The following USA Archery Staff were present: CEO Rod Menzer, Director of Finance and Operations Cindy Clark, Chief of Sport Performance and Organizational Development Mary Emmons, and National Events Manager Sheri Rhodes.

III. Review of Agenda for Board Member Potential Conflict of Interest

The Board reviewed the topics of the meeting for potential conflicts of interest.

IV. Audit Committee Call with Jill Goodwin, Waugh & Goodwin LLP

During the Audit Committee call with Jill Goodwin, Ms. Goodwin reviewed the draft USA Archery 2019 financial reports with the Audit Committee stating that the organization is in a good position, with administrative costs of 13.6%. Typical NGB administrative costs run between ten to twenty percent depending on the size of the organization. Audit Committee Chair John Stover reported that the Audit Committee approved the financials to be finalized during the call. Final 2019 financial statements will be distributed to the full Board for review/approval once minor wording corrections are made.

V. Bylaws Updates

CEO Menzer provided proposed Bylaws changes needed per the AAC and Para AAC upcoming elections. Along with the communication including the proposed updates to the Bylaws, Mr. Menzer also provided the draft AAC election call for nomination press release and proposed election timeline.

Motion was made to approve the Bylaws changes in reference to the elections for USOPC Athlete Advisory Council (AAC), USA Archery AAC and Para AAC along with the update to the referenced SafeSport address; motion was seconded and passed with all in favor.

VI. Selection Procedures

Paralympic Games Athlete Selection-Changes to the selection procedures are mostly attributable to date changes due to the postponement of the Paralympic Games. A summary chart of changes is included with the procedures, and the procedures have

been reviewed by USOPC. In some cases, classifications are an issue and will need to check whether classification can be extended.

Motion was made to accept the changes to the Paralympic Games Athlete Selection procedures as presented; Motion was seconded and passed with all in favor.

VII. National and International Events/USAT Survey

CEO Menzer distributed a list of projected event losses prepared by National Events Manager Sheri Rhodes for USAT events by varying levels of participation. If all USAT events were to be held, there could be up to a loss of \$300,000 to the budget. Board discussion was held about options to help the organization continue its programs while prioritizing safety. A USAT survey was sent out regarding freezing USAT national rankings. This could also affect attendance at national ranking events. The survey resulted in a split between recurve and compound athletes. The Board discussed revising 2021 Outdoor World Cup Athlete Selection Procedures in light of the continued impact of the COVID 19 pandemic.

Motion was made that all international team selections be made based on national rankings at the end of 2019. 2020 USAT will be selected based upon 2020 results; motion was seconded and passed with three Board members recusing themselves, citing potential conflicts of interest.

VIII. Giving Games

CEO Menzer stated that the organization is putting together a request as part of the Giving Games fundraising event organized to benefit NGBs which will take during the original July/August schedule for the Olympics and Paralympics. Mr. Menzer will need Board assistance to promote the event and will send communication out to Board members.

IX. Adjournment of Meeting

Mr. Mazzoli adjourned the meeting at 6:30 p.m. M.T.

Minutes were approved by the Board of Directors on December 5, 2020