



Honor Code

Updated – December 2023

Representing USA Archery and Team USA is an honor, which comes with high expectations and responsibilities. Your representation is a reflection on you, your family, coach, team, community and country. Please do not take this responsibility lightly, but rather embrace the role you have been given because of your abilities. The purpose of the Honor Code is to honor the USA Archery High Performance Ethos and culture. It is important for all team members to understand that their actions reflect on their teammates, the sport of archery and USA Archery. A positive and respectful culture within our teams can set us apart from every other archery nation in the world and is an important factor in success.

As a member of one or more of USA Archery's teams or high performance programs (hereafter "Team"), I understand and will comply with the following guidelines as set forth by USA Archery while at a USA Archery and/or World Archery sanctioned event or activity. I understand that in failing to comply with these rules I may face disciplinary actions as described below. Signature of this document constitutes an unconditional agreement to comply with this Honor Code and additionally, as a member of USA Archery, all USA Archery policies, procedures and rules. Additionally I understand separate expectations may be set for a specific camp, program or competition, but will be communicated by USA Archery prior to the start of that camp, program or competition.

Personal Conduct Rules

Prohibited actions by staff and athletes (hereafter, Participants) throughout the duration of the sanctioned event or activity (hereafter, Event) may result in immediate dismissal from the team, reimbursement to USA Archery for any financial support provided to that Participant for that Event by USA Archery to include event travel expenses and/or athlete support stipend(s). The prohibited actions include:

- Illegal U.S. or host country activity.
- Presence of individuals in rooms, other than the room assigned to them that results in the disruption of another team member's rest. Couples age 18+ and/or family members may opt to room together in a separate room, but in all instances the USA Archery Minor Athlete Abuse and Prevention Policy must be adhered to.
- Adults age 18+, other than a minor's family member or legal appointed guardian, must put forward reasonable effort to avoid one on one interactions

with minors under age 18. All interactions shall be observable or interruptible, except in cases where the welfare (or safety) of the minor is at risk.

- Adults age 18+, other than a minor's family member or legal appointed guardian, are prohibited from communicating with Participants who are under age 18 via social media or other electronic communications, privately, without copying another adult or staff member on the communication.
- The possession of or use of non-prescribed controlled substances
- Use of alcohol and tobacco products during practices and/or on the competition field or at the competition venue or in violation of World Archery rules.
- Abuse and or distribution of any personal prescribed medication.
- Betting or gambling on archery in such a way to influence the outcomes and results of an event or competition or influencing the outcome or results of an event or competition in any other way.
- Any behavior that would detract from a positive image.

Additional Rules

Participants are expected to follow the additional rules below and any additional rules set during the event. Failure to comply with these rules may result in immediate dismissal from the team, reimbursement to USA Archery of any financial support provided to that Participant for that event*, and/or athlete stipends. These rules include:

- Participants will adhere to the USA Archery High Performance Ethos and display proper respect and sportsmanship toward teammates, coaches, officials, administrators, fellow competitors, the host nation, World Archery staff and officials and the public.
- When representing USA Archery at an international Event, USA Archery issued apparel must be worn on the field of play and the awards podium, except for those items listed as exceptions in the Athlete Agreement, or with prior approval from team staff.
- When representing USA Archery at any Event, all Participants are required to attend each team meeting, practice and round of competition in which they, or their teammates are eligible through the last awards ceremony, unless prior approval from USA Archery staff has been given.
- When representing USA Archery at any Event all Participants will be required to adhere to World Archery rules.
- Minor Participants are required to complete Minor Consent Forms and adhere to any Minor Athlete Safety Plan and team curfew set by the USA Archery staff.

Disciplinary Action:

All disciplinary actions will be evaluated by the CEO and communicated to the Participant. Participants will have an opportunity to appeal any disciplinary action in accordance with the USA Archery Disciplinary Proceedings and Grievance Policy located at www.usarchery.org.

Violation	Violation
Honor Code violation	Two or more Honor Code violations and/or USA Archery policy, procedures and/or rule violations
Action	Action
Financial support from specific event withheld or required to be *reimbursed. This can include event stipends and any travel costs paid by USA Archery related to athlete's attendance at the specific event, (and) possible loss of direct athlete support stipend (amount and duration of loss determined by CEO).	Financial support from specific event withheld or required to be reimbursed. This can include event stipends and any travel costs paid by USA Archery related to athlete's attendance at the specific event*, and loss of direct athlete support stipend (amount and duration of loss determined by CEO), and referral to the USA Archery Board of Justice (BOJ) as an Administrative Grievance, which may result in membership **suspension.
Discipline Imposed By	Discipline Imposed By
CEO	CEO or USA Archery Board of Justice **Only the BOJ may issue suspensions
Appeal Process	Appeal Process
See the USA Archery Disciplinary Proceedings and Grievance Policy located at www.usarchery.org	See the USA Archery Disciplinary Proceedings and Grievance Policy located at www.usarchery.org

*USA Archery reserves the right to withhold future funding support until invoice issued for reimbursement is paid in full.