

***USA Archery***  
***December 15 Board of Directors Conference Call Minutes***  
December 15, 2015

**I. Call to order**

Board Chair Belinda Foxworth called the meeting to order at 6:03 pm.

**II. Roll call**

The following Board members were present: Greg Easton, Dee Falks, Belinda Foxworth, Tom Green, Nick Kale, Julio Mazzoli, Rod Menzer, Brian Sheffler and Skip Trafford.  
USAA Staff: CEO Denise Parker, Cindy Clark

**III. Permanent Ban Bylaw Language**

CEO Denise Parker led the Board through a discussion considering an update to the USA Archery Bylaws regarding publishing hearing panel decisions. Following this discussion the following language was agreed upon: “Where a Hearing Panel decision has been rendered in a matter where the discipline imposed is suspension, permanent expulsion, or permanent ineligibility, USAA shall publish the following information on its website and newsletter: a) the name of the individual; b) The state of residence of the individual where the violation occurred and/or where the individual resides at the time the discipline is imposed; c) The nature of the grievance, the USAA bylaw, rule or policy which was violated, and the discipline imposed; and d) In the case of a suspension, notice that the suspension has been lifted following expiration of the suspension.”

***Motion was made to accept the Bylaws edits as agreed upon during this discussion; motion was seconded and passed with all in favor.***

**IV. Ethics Committee Nomination**

CEO Parker reviewed the slate for the Ethics Committee. ***Motion was made to approve the slate of the Ethics Committee presented; motion was seconded and passed with all in favor.***

**V. Updated 2016 Budget**

CEO Parker presented the updated 2016 Budget. ***Motion was made to approve the updated 2016 budget; motion was seconded and passed with all in favor.***

**VI. Olympic Staff Modification**

Updates to Olympic and Paralympic selection procedures were previously sent for Board member review. ***Motion was made to approve the updated Olympic and Paralympic selection procedures; motion was seconded and passed with all in favor.***

**VII. Other/New Business**

During the November Board meeting the Board members agreed that Belinda Foxworth should serve as Board Chair until the new Chair is appointed. Concern was raised that an individual who has termed out of their position on the Board would hold this position. Discussion followed about this concern and the possible options of selecting an interim chair to serve until the new Board is able to meet to hold an election or holding an election in January to elect a Chair. ***Motion was made to hold a Board conference call in January to select an interim or permanent chair; Motion was seconded and passed (with 2 opposed and 1 abstained).***

**VIII. Adjournment of Conference Call**

Meeting Chair Belinda Foxworth adjourned the meeting at 7:18 p.m. MDT.

***Minutes were approved by the Board of Directors June 1, 2016***