

## ADMINISTRATIVE GRIEVANCE AND RIGHT-TO-COMPETE

## **FILING A COMPLAINT**



1 FILE

Review <u>USA Archery's Disciplinary</u>
<u>Proceedings and Grievance Policy.</u> Provide the information requested in Sections 1.2 through 1.4.



**2** REVIEW

USA Archery (USAA) will review the report to confirm jurisdiction and that requirements were met, before referring the case to an investigation.

Complaints that are not under USAA's jurisdiction or do not meet requirements will be dismissed.



3 INVESTIGATION

If USAA determines probable cause, the case may either be informally resolved or referred to the USAA's Board of Justice to be adjudicated by way of a Hearing Panel.

Cases where probable cause is not established will be dismissed.



**A** HEARING

USAA's Board of Justice will convene to review the case. Each party will have an opportunity to be heard and present their side.

Each party will have access to a hearing preparation resource.



5 DECISION

The Board of Justice will issue a decision that is final and binding (with the exception of Section 9 eligible complaints).

The Board of Justice may issue a sanction or dismiss the case.