USA Archery Board of Directors
June 17, 2026
Zoom

Wednesday, June 17, 2026

I. Welcome/ Introductions

a. Erin Niehaus called the meeting to order at 6:05 p.m. MT.
b. The following voting members were present: Erin Niehaus, Doug Denton, Laval Falks, Jonathan Herpy, Nobuhisa Ishizuka, James Lutz, Kevin Mather, Heather Koehl, and Mike Donadio
c. The following non-voting members were present: Katherine Wu
d. The following voting members were absent: Jason Tabansky and Josh Halpern

II. Conflict of Interest Discussion/ Disclosures

a. Niehaus began the meeting by requesting that Board Members review the agenda to identify any potential conflicts of interest. Niehaus reminded the Board that if during the meeting any director believes that they or any other director may have a conflict of interest with respect to any Board discussion or decision, then that director should speak up so the conflicts can be proactively discussed.

III. Resources

a. Niehaus reviewed non-conflicted legal resources available to the Board. Niehaus discussed engagement letters and required retainers.

IV. Audit

a. Upon the advice of counsel, for record and purposes of financial audit, the Board voted to formally suspend Rod Menzer effective June 9, 2026, consistent with the USCSS suspension.
    i. Falks motioned, Mather seconded. All in favor.

V. Accounts

a. As required by the bank, the Board voted to make Mary Emmons primary signer on the account.
    i. Ishizuka motioned, Falks seconded. All in favor.

VI. Operational Updates

a. Business Operations

Emmons reported that the organization is operating business as usual. Emmons reported on the upcoming USOPC Audit Timeline as required for recertification as a National Governing Body (NGB).

b. Business Development

Emmons provided an update on LA28 preparations, fundraising, new grant opportunities and the future vision of USAA events, to include new partnerships. Ishizuka commended Emmons for her professionalism.

VII. The Board went into Executive Session at 6:40 p.m. MT to discuss organizational support services.

The Board adjourned at 7:00 p.m. MT.