USA Archery Board of Directors
June 10, 2026
Zoom
Amended November 4, 2026

Wednesday, June 10

I. Welcome/ Introductions
   a. Erin Niehaus called the meeting to order at **5:00 p.m. PT/ 8:00 p.m. ET.**
   b. The following voting members were present: Erin Niehaus, Doug Denton, Laval Falks, Josh Halpern, Jonathan Herpy, Nobuhisa Ishizuka, James Lutz, Kevin Mather, Jason Tabansky, Katherine Wu, and Mike Donadio
   c. The following voting members were absent: Heather Koehl

II. Conflict of Interest Discussion/ Disclosures
   a. Niehaus began the meeting by requesting that Board Members review the agenda to identify any potential conflicts of interest. Niehaus reminded the Board that if during the meeting any director believes that they or any other director may have a conflict of interest with respect to any Board discussion or decision, then that director should speak up so the conflicts can be proactively discussed.

III. The Board went into Executive Session at **5:05 p.m. PT/ 8:05 p.m. ET** to discuss SafeSport and staffing updates.

The Board voted to name Mary Emmons as interim CEO.

Amendment for Re-Approval: The Board voted to name Mary Emmons as interim CEO and to adjust her base salary to CEO level effective June 11th, 2026.

Halpern motioned, Herpy seconded. All in favor.

The Board adjourned at **5:58 p.m. PT/ 8:58 p.m. ET.**