



2026 USA Archery Annual Meeting Meeting Minutes

Thursday, August 13, 2026 at 6:00 p.m. CT
In-Person and Virtual Attendance

Presented by: Mary Emmons, Interim CEO

BOD Members In-Person Attendance: Kevin Mather
BOD Members Virtual Attendance: None

Total Member Attendance: 24 In Person + 34 Virtual

Emmons welcomed the members to the meeting.

Interim CEO Emmons presented on the following topics:

- Organizational Updates
 - Mission, Values & 2022-2028 USA Archery Strategic Plan Priorities
 - 2026 Financial Budget – Revenue and Expenses
 - USA Archery Foundation
 - 2026 Board of Directors Election and Timeline
 - 2026 Athletes' and Para Athletes' Advisory Council Elections and Timeline
 - USA Archery Staff Updates
 - International Relations Program
- Athlete Safety and Compliance
 - Athlete Safety Dashboard
- Communications and Marketing
 - Social Media Dashboard
 - USA Archery Online Store
 - Marketing and Communications – Reaching New Audiences
 - Youth T-Shirt Design Contest
 - Digital Storytelling & Live Broadcast
- Membership and Sport Development
 - Member & Club Dashboard
 - OAS Program Dashboard
 - Achievement Award Program Participation and Growth
 - USA Archery Membership Benefit Guide
 - Max U

- Prescription Benefits
 - 2026 Sport Development Grants
 - 2026 Multistate Conservation Grant
 - Adaptive Outreach
 - Instructor & Coach Dashboard
 - Level 3 Judge Practicals and Curriculum Development
 - New Free Online Course Library
 - ATA Friends of USA Archery Course
 - Education Strategy
- Events
 - Event Magazines – Indoor and Outdoor
 - Indoor Events Participation Dashboard
 - Outdoor Events Participation Dashboard
 - USAT Event Participation Dashboard
 - Event Strategy & Growth Planning
 - 2027 Event Schedule
 - 58th Indoor Nationals & JOAD Indoor Nationals
 - 2027 Outdoor Schedule & U.S. Team Trials
 - 2027 Collegiate Events
- High Performance
 - Program Updates
 - 2026 International Events and Results
 - 2026 Youth Olympic Games
 - 2026 World Cup Final
 - LA28 Olympic and Paralympic Games

Emmons answered questions from the membership.

Question:

- Is there a separate line item for high performance in the budget?
 - Yes, high performance is allocated \$1.7M (23%), excluding separate line items for international events and para high performance).
- When will the permanent CEO be named?
 - The USA Archery Board of Directors hired a global search firm. The final slate of candidates will be presented to the Board Search Committee and the permanent CEO will be named by the December Board Meeting at the latest.
- Why is Events Revenue less than Event Expenses?
 - While individual events are profitable, the personnel costs appear as a negative in the Events budget.
- What is the rationale behind holding a 5th USAT and adding attendance requirements for athletes?
 - The required number of events necessary to be named to 2028 USAT will not change. The increased number of events will help to support sport growth and provide more geographically diverse attendance options for members and flexibility in schedule and attendance.
- Why is the Salt Lake City USAT location only hosting youth?

- This location bid on youth only. With the addition of the U15 category, youth only events are now sustainable.
- What would it take for USA Archery to provide prize awards for Para at the U.S. Open?
 - Due to lower numbers in Para categories, Para and Senior athletes are combined elimination rounds thus prize awards are not separate at this time. Para athletes have expressed wanting to be combined with Seniors to allow them to make Para and Senior USAT, for example.
- What type of member reciprocity does USAA provide with NFAA?
 - USAA offers a discounted Youth Membership for NFAA youth members. In addition, NFAA members who are Instructors/Coaches receive discounted membership to USAA. Effective 2027, anyone who is a member of NFAA can purchase a \$20 temporary membership, which satisfies membership requirements for the Indoor World Series events (i.e. Vegas Shoot and Rushmore Rumble), which is not offered for other international events.
- Could USAA also create a bronze, silver, and gold merchandise award options for the adult achievement award program?
 - The sport development department will review this request.
- For LA28, are the qualification rounds ticketed and/or open to the public?
 - This option will not be provided for LA28, however, if more information becomes available USAA will provide an update.

Emmons encourage members to send any additional questions to memberships@usarchery.org.

The presentation was recorded and posted at www.usarchery.org.

Recording Link: <https://www.usarchery.org/resource/2026-annual-meeting-video-recording>

Meeting was adjourned at 7:00 p.m. CT.