



ATHLETE SELECTION PROCEDURES

**Junior Para Pan American Games
Athlete Selection Procedures
Recurve Open and Compound Open**

Published: May 2025

1. ELIGIBILITY CRITERIA

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the **SELF-FUNDED** 2025 Junior Para Pan American Games (JPPAG) (the Team):

1.1.1 Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection and hold a valid U.S. passport that will not expire for 6 months after the conclusion of the Games.

1.1.2 Minimum Pan American Sport Organization (PASO) standards for participation:

Any competitor in the JPPAG must be a national of the country of the National Olympic Committee (NOC), which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed their nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3 Other Requirements:

- i. Athletes must be members in good standing with USA Archery.
- ii. Athletes must be eligible to compete in the U21 age class (born in 2005 or after).
- iii. Athletes must have a valid international classification card. If they have not been classified before the Games, a classification panel will be available for classification on October 31 at the Junior Pan Am Games in Chile. **A medical intake form must be sent to classification@archery.sport by September 30, 2025.**
- iv. Athlete must sign all forms required by USA Archery and complete all JPPAG Registration requirements by the stated deadline.
 - Long List Deadline: May 22, 2025
 - Short List Deadline: August 22, 2025
- i. Any athlete age 18+ will be required to complete a USA Archery background screen.
- ii. Any athlete age 18+ will be required to maintain a current U.S. Center for SafeSport training.
- iii. Athletes must meet all health and safety protocols, to include vaccine requirements and/or testing requirements set forth by the government, USOPC, World Archery and/or the local organizing committee.
- iv. **Athlete must be willing to self-fund to this event. Expenses are estimated to be \$1,500 per person (i.e. airfare to event).**

1.2 U.S. Team Trials Events:

- 1.2.1 USA Archery will not host a 2025 JPPAG U.S. Team Trials event due to the pre-identified limited number of archers eligible to participate in the U21 Para category by the stated deadlines. See 2. Discretionary Selection for how athletes will be named to the team.

1.3 USA Archery Quota Slot Allocations.

The maximum team size per country for Archery is one (1) athlete per gender for recurve open and one (1) athlete per gender for compound open. USA Archery was awarded one (1) quota slot each for the following categories: Male Recurve Open, Male Compound Open and Female Compound Open.

2 DISCRETIONARY SELECTION (if applicable)

2.1 Provide rationale for utilizing discretionary selection (if any):

Due to the limited number of Para athlete who meet the U21 eligibility criteria by the stated deadlines, athletes will be invited to accept or decline their position on the team by name for the three (3) quota slots allocated to USA Archery in lieu of a U.S. Team Trials event. The athletes to be named to the team are:

Male Recurve Open: Jordan White

Male Compound Open: Ephraim Tonn-Bourg

Female Compound Open: Keira Cromwell

3 REMOVAL OF ATHLETES

3.1 An athlete who is to be nominated to the Team may be removed for any of the following reasons, as determined by USA Archery:

- 3.1.1 Voluntary withdrawal. Athlete must submit a written letter to the USA Archery High Performance staff at international_teams@usarchery.org.
- 3.1.2 Injury or illness as certified by a physician (or medical staff) approved by USA Archery. If an athlete refuses verification of their illness or injury by a physician (or medical staff) approved by USA Archery, their injury will be assumed to be disabling, and they may be removed.
- 3.1.3 Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4 Violation of USA Archery's Intent to Compete Form or USA Archery's Code of Conduct.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Archery's Bylaws, Section 15 and/or the USOPC Bylaws, Section 9 or Section 19 as appropriate.

- 3.2 An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IPC, WADA, WA, USADA and/or USOPC anti-doping protocol, policies, and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Archery's SafeSport Policy and Background Screen Criteria and Review Policy, as applicable.

4 REPLACEMENT OF ATHLETES

- 4.1 Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
- 4.1.1 Should a vacancy occur prior to the long and/or short list deadline if allowable, USA Archery will select the next available eligible athlete with the highest Para national ranking at time of selection. Replacement athletes must also meet all the requirements listed in Section 1.1. If no Para nationally ranked athletes are eligible, non-ranked Para athletes who meet the eligibility criteria for this event may also be invited to the team.

5 SUPPORTING DOCUMENTS

USA Archery will retain the approved Selection Procedures and all supporting documents, and data from the selection process for six months past the event date.

6 REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the Team:

- USA Archery Intent to Compete Form
- USA Archery Athlete Agreement
- Participant Waiver and Release Form

7 PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Archery in the following location(s):

- 7.1 USA Archery website: www.usarchery.org

These procedures will be posted as soon as possible, but not more than five business days following approval.

8 DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes, and submitted to the Local Organizing Committee on or before the final nomination deadline.

9 MANDATORY TRAINING AND/OR COMPETITION

N/A

10 ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, WADA, WA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, WADA, WA, USADA and USOPC rules, as applicable.

11 SELECTION PROCEDURES COMMITTEE

The Selection Procedures Committee Representatives include:

- USA Archery, Chief of Sport Performance and Operations, Mary Emmons
- USA Archery, High Performance Director, Sara Crowell
- USA Archery Coach Advisory Council Representative, Linda Beck
- Team USA AC Representative, Heather Koehl
- Team USA AC Alternate, Katherine Wu

Once these procedures were developed, the USA Archery Athlete Advisory Council (<https://www.usarchery.org/about/committees>) was provided the document for further review/approval.

12 USA ARCHERY GRIEVANCE PROCEDURES

The USA Archery Disciplinary Proceedings and Grievance Policy can be found at: www.usarchery.org.

13 INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or World Archery rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or World Archery rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Archery. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

14 ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and USA Archery.

To contact the Athlete Ombuds Office:


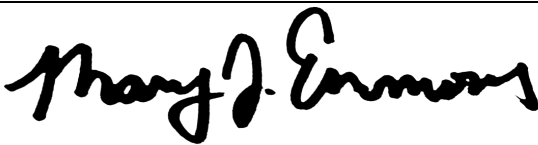

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15 USA ARCHERY SIGNATURES

I certify that I have read and understand the standards/criteria set World Archery and incorporated those standards/criteria into our Selection Procedures, when applicable. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Archery.

Position	Print Name	Signature	Date
CEO, USA Archery	Rod Menzer		5/23/25
Chief of Sport Performance and Operations, USA Archery	Mary Emmons		5/23/25
Team USA AC Representative*	Heather Koehl		5/23/25

* If the Team USA AC Representative has delegated authority to the Alternate Team USA AC Representative to sign the Selection Procedures, attach a letter from the Team USA AC Representative indicating the reason they have delegated authority.

* Signature by the Athlete Representative constitutes that they have read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Archery, they may submit those reasons in writing to USA Archery at intrnational_teams@usarchery.org.